Together, the Graduate Student Handbook and your graduate program handbook should serve as your main guide throughout your graduate career. The Graduate Student Handbook includes university information, policies, requirements and guidance for all graduate students. Your program handbook describes the details about graduate study and requirements in your specific program. While both of these handbooks are wonderful resources, know that you are always welcome to talk with faculty and staff in your program and in the Graduate College.

The central activities and missions of a university rest upon the fundamental assumption that all members of the university community conduct themselves in accordance with a strict adherence to academic and scholarly integrity. As a graduate student and member of the university community, you are expected to display the highest standards of academic and personal integrity.

Here are some resources to help you better understand your responsibilities:

- Academic Honesty
- Academic Integrity Training - Open to all graduate students at no cost

Introduction

Congratulations on your acceptance into the University of Central Florida’s Executive Masters of Business Administration (EMBA) Program! At this time, I would like to congratulate and welcome you on behalf of the faculty and staff of the College of Business Administration. We are pleased and excited about both the quality and diversity of the men and women who are joining the EMBA class. We know you will be proud to be a part of such an accomplished and dynamic group. The richness of experience and backgrounds that you and your classmates bring to the College will be a benefit to everyone involved with the EMBA Program. We are here to support you as progress through the program.

Dr. Robert Porter, Executive Director

Curriculum

The UCF Executive MBA (EMBA) is the college’s flagship MBA program. The EMBA program is designed to prepare executives and managers for the challenges they will face as they work and advance in their careers, teaching them skills across all functional areas of business that will make them an increasingly valuable member of their organization. Courses expose participants to new methods, concepts and tools that will enhance their business and leadership skills. The EMBA also incorporates the interactions and backgrounds of the participants as an integral part of the learning experience.

Foundation Preparation

http://www.handbooks.graduate.ucf.edu/MBAExecutive/
To help prepare you for the start of your MBA program, UCF offers online learning modules in accounting, economics, finance, and business statistics. These can be purchased individually or as a set and are designed to help you build the foundational knowledge needed to succeed in the MBA program at UCF. They are offered through McGraw-Hill’s Connect online learning management system and when purchased, are available to you for your entire tenure in the MBA program as reference material. For information on the initial assessment, learning modules and how to use McGraw-Hill’s Connect online learning management system visit http://connect.customer.mheducation.com/student-start/ or email cbagrad@ucf.edu.

**Required Courses—30 Credit Hours**

- ECO 6115 Economic Analysis of the Firm (3 credit hours)
- ACG 6425 Managerial Accounting Analysis (3 credit hours)
- ECO 6416 Applied Business Research Tools (3 credit hours)
- FIN 6406 Strategic Financial Management (3 credit hours)
- MAN 6245 Organizational Behavior and Development (3 credit hours)
- MAR 6816 Strategic Marketing Management (3 credit hours)
- MAR 6466 Strategic Supply Chain and Operations Management (3 credit hours)
- BUL 6444 Law and Ethics (3 credit hours)
- GEB 6365 International Business Analysis (3 credit hours)
- MAN 6721 Applied Strategy and Business Policy (3 credit hours)

**Elective Courses—9 Credit Hours**

- FIN 6465 Financial Analysis Seminar (3 credit hours)
- MAN 6448 Conflict Resolution and Negotiation (3 credit hours)
- MAN 6296 Executive Leadership (3 credit hours)

**International Residency**

As part of the GEB 6365, International Business Analysis course, EMBA students are required to participate in a 10 day international residency. The trip destination is determined by the students through a series of votes, and takes place during the 4th semester in the program. Typically the trip includes 2 countries with visits to local and multinational companies, and immersion into the countries culture.

**Capstone Course**

The MBA’s capstone course, MAN 6721, Applied Strategy and Business Policy, is required for all MBA students. This capstone course integrates the various functional disciplines in business administration. It focuses on the theories and frameworks in the field of strategic management, and requires a minimum grade of B-.

**Additional Program Requirements**

Any student enrolled in a College of Business Administration master's degree program who earns more than two final course grades below a B- will be dismissed from the program and retention plans will not be supported by the College of Business Administration.

**Timeline for Completion**

The EMBA is a 19-month cohort program that meets one Friday and three Saturdays per month from 8:00 a.m. - 5:00 p.m. at UCF’s Executive Development Center in downtown Orlando.

**Course Schedule**

http://www.handbooks.graduate.ucf.edu/MBAExecutive/
MAN 6721, Applied Strategy and Business Policy requires a grade of B- or better.

Graduate Research

UCF has three fundamental responsibilities with regard to graduate student research. They are to (1) support an academic environment that stimulates the spirit of inquiry, (2) develop the intellectual property stemming from research, and (3) disseminate the intellectual property to the general public. Students are responsible for being informed of rules, regulations and policies pertaining to research. Below are some general policies and resources.

Research Policies and Ethics Information: UCF’s Office of Research & Commercialization ensures the UCF community complies with local, state and federal regulations that relate to research. For polices including required Institutional Review Board (IRB) approval when conducting research involving human subjects (e.g. surveys), animal research, conflict of interest and general responsible conduct of research, please see their website: [www.research.ucf.edu](http://www.research.ucf.edu) > Compliance.

UCF’s Patent and Invention Policy: In most cases, UCF owns the intellectual property developed using university resources. The graduate student as inventor will according to this policy share in the proceeds of the invention. Please see the current UCF Graduate Catalog for details: [www.graduatecatalog.ucf.edu](http://www.graduatecatalog.ucf.edu) > Policies > General Graduate Policies.

Financial Support

Graduate Financials

Students with qualifying assistantships or university-wide fellowships will receive financial packages that include an assistantship or fellowship stipend, tuition remission, and health insurance. Qualifying fellowships are accompanied by tuition waivers. Qualifying assistantships include single appointments of at least .50 FTE (20 hrs/week) or two appointments of at least .25 FTE (10 hrs/week). Tuition remission is in the form of either tuition waivers or tuition payments that cover in-state (resident) tuition. Non-resident students with financial packages are not charged out-of-state tuition or the non-resident financial aid fee.

For additional information please visit [funding.graduate.ucf.edu](http://funding.graduate.ucf.edu).

If you are interested in applying for loans or externally funded need-based awards, visit the Office of Student Financial Assistance website at [finaid.ucf.edu](http://finaid.ucf.edu) and complete the Free Application for Federal Student Aid (FAFSA), which is available January 1 each year.

Financial Support Requirements

Graduate students must meet certain requirements each term that they receive fellowships or assistantships. In brief, to receive and maintain these types of financial support packages, a student must:

- maintain good academic standing
- be enrolled full time

A more detailed description of the financial support requirements can be found in the Financial Information > Financial Support requirements of the current Graduate Catalog at [www.graduatecatalog.ucf.edu](http://www.graduatecatalog.ucf.edu).

Graduate Assistantships

Graduate assistantship appointments offer opportunities for students to engage in research, teaching, and other projects during their graduate study. These are paid appointments that promote the missions of the University. For eligibility, students must be accepted as a graduate student in a degree program and be enrolled full-time.

For more information concerning graduate assistantships, see the Financial Information > Graduate Assistantships section of the current Graduate Catalog at [www graduat ecatalog. ucfe du](http://www.graduatecatalog.ucf.edu) or talk to the Graduate Program Director to learn about specific
eligibility and application guidelines.

International Students

For information about the types of employment available to international students, and the requirements and restrictions based on visa type, see the International Services Center's website: www.intl.ucf.edu > Students > Employment.

Graduate Student Associations

The Graduate Student Association (GSA) is UCF's graduate organization committed to enrich graduate students' personal, educational and professional experience. To learn more or get involved, please visit www.gsa.ucf.edu. For individual department or graduate program organizations, please see program advisor.

Professional Development

The College of Business Administration Executive Development Center offers programs that range from broad-based professional development to topic-specific workshops. Distinguished UCF faculty and leading practitioners teach these certificates and non-degree programs that train participants in the areas of branding, finance, leadership, and strategy. For additional information, please visit www.business.ucf.edu/executive-education.

Instructor Training and Development

The Faculty Center for Teaching and Learning (FCTL) promotes excellence in all levels of teaching at the University of Central Florida. They offer several programs for the professional development of Graduate Teaching Assistants at UCF.

- GTA Training (mandatory for employment as a GTA)
  This training provides information and resources for students who will be instructors in a two-day workshop. The seminars cover a variety of topics, including course development, learning theories, lecturing, and academic freedom. Those interested in additional training can also attend an optional training session that normally follows the mandatory training.

- Preparing Tomorrow's Faculty Program
  This certificate program (12-weeks) consists of group and individualized instruction by Faculty Center staff and experienced UCF professors. Textbooks and materials are provided.

For more information: www.fctl.ucf.edu > Events > GTA Programs or call 407/823-3544.

Pathways to Success Workshops

Coordinated by the College of Graduate Studies, the Pathways to Success program offers the following free development opportunities for graduate students including workshops in Academic Integrity, Graduate Grantsmanship, Graduate Teaching, Personal Development, Professional Development, and Research. For more information and how to register, please visit www.students.graduate.ucf.edu/pathways/.

Graduate Research Forum

The Graduate Research Forum will feature poster displays representing UCF's diverse colleges and disciplines. It is an opportunity for students to showcase their research and creative projects and to receive valuable feedback from faculty judges. Awards for best poster presentation in each category will be given and all participants will receive recognition.

The College of Graduate Studies and the Graduate Student Association invite all UCF students, community, and employers to attend the Graduate Research Forum. For more information, contact researchweek@ucf.edu.

Graduate Excellence Awards
Each year, the College of Graduate Studies offers graduate students who strive for academic and professional excellence the opportunity to be recognized for their work. The award categories include the following:

**Award for Excellence by a Graduate Teaching Assistant** – This award is for students who provide teaching support and assistance under the direction of a lead teacher. This award focuses on the extent and quality of the assistance provided by the student to the lead instructor and the students in the class. (Not intended for students who are instructor of record.)

**Award for Excellence in Graduate Student Teaching** – This award is for students who serve as instructors of record and have independent classroom responsibilities. The focus of this award is on the quality of the student’s teaching and the academic contributions of those activities.

**Award for the Outstanding Master’s Thesis** – It recognizes graduate students for excellence in the master’s thesis. The focus of this award is on the quality and contribution of the student’s thesis research. Excellence of the master's thesis may be demonstrated by evidence such as, but not limited to: publications in refereed journals, awards and recognition from professional organizations, and praise from faculty members and other colleagues in the field.

For the nomination process and eligibility criteria, see [www.graduate.ucf.edu/GradAwards](http://www.graduate.ucf.edu/GradAwards).

**Other**

Students should take opportunities to present a poster or a topic of research at a conference. To obtain financial support to present at a conference (other than through your program) or to engage in comparable creative activity at a professional meeting, visit the Graduate Travel Fellowship section at [www.graduate.ucf.edu](http://www.graduate.ucf.edu).

For grant-proposal writing resources: [uwc.cah.ucf.edu](http://uwc.cah.ucf.edu).

**Job Search**

**Career Services and Experiential Learning**

UCF’s Career Services department offers a wide range of programs and services designed to assist graduate students. These services include evaluation and exploration of career goals, preparation for the job search and job search resources. To learn more, visit their website at [www.career.ucf.edu](http://www.career.ucf.edu).

**Forms**

- [College of Graduate Studies Forms](#)
  - A listing of general forms and files for graduate students.
- [Graduate Petition Form](#)
  - When unusual situations arise, petitions for exceptions to policy may be requested by the student. Depending on the type of appeal, the student should contact his/her program adviser to begin the petition process.
- [Traveling Scholar Form](#)
  - To request to take advantage of special resources available on another campus but not available on the home campus such as course offerings and research opportunities.

**Useful Links**

- [College of Graduate Studies Useful Links](#)
- [Academic Calendar](#)
- [Bookstore](#)
- [Campus Life](#)
- [Campus Map (Interactive)](#)
- [College of Business Administration](#)