



UNIVERSITY OF CENTRAL FLORIDA

# **Business Administration MBA, Executive Track Graduate Program Handbook**

---

*Last updated February 17, 2017*

---

## Table of Contents

Introduction .....	1
Curriculum .....	1
Timeline for Completion.....	1
Other .....	1
Graduate Research .....	1
Financial Support.....	2
Graduate Financials.....	2
Financial Support Requirements .....	2
Graduate Assistantships.....	2
International Students.....	3
Graduate Student Associations .....	3
Professional Development.....	3
Instructor Training and Development .....	3
Pathways to Success Workshops .....	3
Graduate Research Forum .....	3
Graduate Excellence Awards .....	4
Other .....	4
Job Search.....	4
Career Services and Experiential Learning .....	4
Forms.....	4
Useful Links .....	5
Grad Faculty .....	5
Contact Info .....	11

# Business Administration MBA, Executive Track

Together, the [Graduate Student Handbook](#) and your graduate program handbook should serve as your main guide throughout your graduate career. The Graduate Student Handbook includes university information, policies, requirements and guidance for all graduate students. Your program handbook describes the details about graduate study and requirements in your specific program. While both of these handbooks are wonderful resources, know that you are always welcome to talk with faculty and staff in your program and in the Graduate College.

The central activities and missions of a university rest upon the fundamental assumption that all members of the university community conduct themselves in accordance with a strict adherence to academic and scholarly integrity. As a graduate student and member of the university community, you are expected to display the highest standards of academic and personal integrity.

Here are some resources to help you better understand your responsibilities:

- [Academic Honesty](#)
- [Academic Integrity Training](#) - Open to all graduate students at no cost
- [Plagiarism](#)

## Introduction

Congratulations on your acceptance into the University of Central Florida's Executive Masters of Business Administration (EMBA) Program! At this time, I would like to congratulate and welcome you on behalf of the faculty and staff of the College of Business Administration. We are pleased and excited about both the quality and diversity of the men and women who are joining the EMBA class. We know you will be proud to be a part of such an accomplished and dynamic group. The richness of experience and backgrounds that you and your classmates bring to the College will be a benefit to everyone involved with the EMBA Program. We are here to support you as progress through the program.

Dr. Robert Porter, Executive Director

## Curriculum

Please visit the [Graduate Catalog](#) to see the current curriculum for our program.

## Timeline for Completion

The EMBA is a 19-month, limited class size, cohort program that meets one Friday and three Saturdays per month from 8:00 a.m. - 5:00 p.m. at UCF's Executive Development Center in downtown Orlando.

## Other

MAN 6721, Applied Strategy and Business Policy requires a grade of B- or better.

## Graduate Research

UCF has three fundamental responsibilities with regard to graduate student research. They are to (1) support an academic environment that stimulates the spirit of inquiry, (2) develop the intellectual property stemming from research, and (3) disseminate the intellectual property to the general public. Students are responsible for being informed of rules, regulations and policies pertaining to research. Below are some general policies and resources.

**Research Policies and Ethics Information:** UCF's Office of Research & Commercialization ensures the UCF community complies with local, state and federal regulations that relate to research. For polices including required Institutional Review Board (IRB) approval when conducting research involving human subjects (e.g. surveys), animal research, conflict of interest and general responsible conduct of research, please see their website: [research.ucf.edu/](http://research.ucf.edu/) > Compliance.

**UCF's Patent and Invention Policy:** In most cases, UCF owns the intellectual property developed using university resources. The graduate student as inventor will according to this policy share in the proceeds of the invention. Please see the current UCF Graduate Catalog for details: [ucf.catalog.acalog.com/index.php?catoid=4](http://ucf.catalog.acalog.com/index.php?catoid=4) > Policies > General Graduate Policies.

## Financial Support

### Graduate Financials

Students with qualifying assistantships or university-wide fellowships will receive financial packages that include an assistantship or fellowship stipend, tuition remission, and health insurance. Qualifying fellowships are accompanied by tuition waivers. Qualifying assistantships include single appointments of at least .50 FTE (20 hrs/week) or two appointments of at least .25 FTE (10 hrs/week). Tuition remission is in the form of either tuition waivers or tuition payments that cover in-state (resident) tuition. Non-resident students with financial packages are not charged out-of-state tuition or the non-resident financial aid fee.

For additional information please visit [graduate.ucf.edu/funding/](http://graduate.ucf.edu/funding/).

If you are interested in applying for loans or externally funded need-based awards, visit the Office of Student Financial Assistance website at [finaid.ucf.edu/](http://finaid.ucf.edu/) and complete the Free Application for Federal Student Aid (FAFSA), which is available January 1 each year.

### Financial Support Requirements

Graduate students must meet certain requirements each term that they receive fellowships or assistantships. In brief, to receive and maintain these types of financial support packages, a student must:

- Maintain good academic standing
- Be enrolled full time

A more detailed description of the financial support requirements can be found in the Financial Information > Financial Support requirements of the current Graduate Catalog at [ucf.catalog.acalog.com/index.php?catoid=4](http://ucf.catalog.acalog.com/index.php?catoid=4).

### Graduate Assistantships

Graduate assistantship appointments offer opportunities for students to engage in research, teaching, and other projects during their graduate study. These are paid appointments that promote the missions of the University. For eligibility, students must be accepted as a graduate student in a degree program and be enrolled full-time.

For more information concerning graduate assistantships, see the Financial Information > Graduate Assistantships section of the current Graduate Catalog at [ucf.catalog.acalog.com/index.php?catoid=4](http://ucf.catalog.acalog.com/index.php?catoid=4) or talk to the Graduate Program Director to learn about specific eligibility and application guidelines.

## International Students

For information about the types of employment available to international students, and the requirements and restrictions based on visa type, see the International Services Center's website: [global.ucf.edu/](http://global.ucf.edu/) > Students > Employment.

## Graduate Student Associations

The Graduate Student Association (GSA) is UCF's graduate organization committed to enrich graduate students' personal, educational and professional experience. To learn more or get involved, please visit [facebook.com/groups/UCFgsa/](https://facebook.com/groups/UCFgsa/). For individual department or graduate program organizations, please see program advisor.

## Professional Development

The College of Business Administration Executive Development Center offers programs that range from broad-based professional development to topic-specific workshops. Distinguished UCF faculty and leading practitioners teach these certificates and non-degree programs that train participants in the areas of branding, finance, leadership, and strategy. For additional information, please visit [business.ucf.edu/executive-education/](http://business.ucf.edu/executive-education/).

## Instructor Training and Development

The Faculty Center for Teaching and Learning (FCTL) promotes excellence in all levels of teaching at the University of Central Florida. They offer several programs for the professional development of Graduate Teaching Assistants at UCF.

- **GTA Training (mandatory for employment as a GTA)**  
This training provides information and resources for students who will be instructors in a two-day workshop. The seminars cover a variety of topics, including course development, learning theories, lecturing, and academic freedom. Those interested in additional training can also attend an optional training session that normally follows the mandatory training.
- **Preparing Tomorrow's Faculty Program**  
This certificate program (12-weeks) consists of group and individualized instruction by Faculty Center staff and experienced UCF professors. Textbooks and materials are provided.

For more information: [fctl.ucf.edu/](http://fctl.ucf.edu/) > Events > GTA Programs or call 407/823-3544.

## Pathways to Success Workshops

Coordinated by the College of Graduate Studies, the Pathways to Success program offers the following free development opportunities for graduate students including workshops in Academic Integrity, Graduate Grantsmanship, Graduate Teaching, Personal Development, Professional Development, and Research. For more information and how to register, please visit [graduate.ucf.edu/pathways-to-success/](http://graduate.ucf.edu/pathways-to-success/).

## Graduate Research Forum

The Graduate Research Forum will feature poster displays representing UCF's diverse colleges and disciplines. It is an opportunity for students to showcase their research and creative projects and to receive valuable feedback from faculty judges. Awards for best poster presentation in each category will be given and all participants will receive recognition.

The College of Graduate Studies and the Graduate Student Association invite all UCF students, community, and employers to attend the Graduate Research Forum. For more information, contact [researchweek@ucf.edu](mailto:researchweek@ucf.edu).

## Graduate Excellence Awards

Each year, the College of Graduate Studies offers graduate students who strive for academic and professional excellence the opportunity to be recognized for their work. The award categories include the following:

**Award for Excellence by a Graduate Teaching Assistant** – This award is for students who provide teaching support and assistance under the direction of a lead teacher. This award focuses on the extent and quality of the assistance provided by the student to the lead instructor and the students in the class. (Not intended for students who are instructor of record.)

**Award for Excellence in Graduate Student Teaching** – This award is for students who serve as instructors of record and have independent classroom responsibilities. The focus of this award is on the quality of the student's teaching and the academic contributions of those activities.

**Award for the Outstanding Master's Thesis** – It recognizes graduate students for excellence in the master's thesis. The focus of this award is on the quality and contribution of the student's thesis research. Excellence of the master's thesis may be demonstrated by evidence such as, but not limited to: publications in refereed journals, awards and recognition from professional organizations, and praise from faculty members and other colleagues in the field.

For the nomination process and eligibility criteria, see [graduate.ucf.edu/awards-and-recognition/](http://graduate.ucf.edu/awards-and-recognition/).

## Other

Students should take opportunities to present a poster or a topic of research at a conference. To obtain financial support to present at a conference (other than through your program) or to engage in comparable creative activity at a professional meeting, visit the Graduate Travel Fellowship section at [graduate.ucf.edu/](http://graduate.ucf.edu/).

For grant-proposal writing resources: [uwc.cah.ucf.edu/](http://uwc.cah.ucf.edu/).

## Job Search

### Career Services and Experiential Learning

UCF's Career Services department offers a wide range of programs and services designed to assist graduate students. These services include evaluation and exploration of career goals, preparation for the job search and job search resources. To learn more, visit their website at [career.ucf.edu/](http://career.ucf.edu/).

## Forms

- [College of Graduate Studies Forms and References](#)  
A complete listing of general forms and references for graduate students, with direct links, may be found here.
- [Graduate Petition Form](#)  
When unusual situations arise, petitions for exceptions to policy may be requested by the student. Depending on the type of appeal, the student should contact his/her program adviser to begin the petition process.
- [Traveling Scholar Form](#)  
If a student would like to take advantage of special resources available on another campus but not

available on the home campus; for example, special course offerings, research opportunities, unique laboratories and library collections, this form must be completed and approved.

## Useful Links

- [Business Administration MBA](#)
- [College of Business](#)
- [College of Graduate Studies](#)
- [Academic Calendar](#)
- [Bookstore](#)
- [Campus Map](#)
- [Counseling Center](#)
- [Financial Assistance](#)
- [Golden Rule Student Handbook](#)
- [Graduate Catalog](#)
- [Graduate Student Association](#)
- [Graduate Student Center](#)
- [Housing and Residence Life](#)
- [Housing, off campus](#)
- [Knights Email](#)
- [Learning Online](#)
- [Library](#)
- [NID Help](#)
- [Pathways to Success](#)
- [Recreation and Wellness Center](#)
- [Register for Classes](#)
- [Shuttles Parking Services](#)
- [Student Health Services](#)
- [Thesis and Dissertation \(ETD\)](#)
- [UCF Global](#)
- [University Writing Center](#)

## Grad Faculty

**Asterisk** = has previous committee experience, which qualifies the person to serve as vice chair

### **Ajayi, Richard \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [rajayi@bus.ucf.edu](mailto:rajayi@bus.ucf.edu)

### **Ambrose, Maureen \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [mambrose@bus.ucf.edu](mailto:mambrose@bus.ucf.edu)

### **Anderson, Randy \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [randy.anderson@bus.ucf.edu](mailto:randy.anderson@bus.ucf.edu)

**Bennett, Rebecca \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [rbennett@latech.edu](mailto:rbennett@latech.edu)

**Borde, Stephen \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [borde@bus.ucf.edu](mailto:borde@bus.ucf.edu)

**Byrd, Anthony \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [abyrd@bus.ucf.edu](mailto:abyrd@bus.ucf.edu)

**Chen, Honghui \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [hchen@bus.ucf.edu](mailto:hchen@bus.ucf.edu)

**Cheney, Paul**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [paul.cheney@bus.ucf.edu](mailto:paul.cheney@bus.ucf.edu)

**Choi, Yoon \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [yoan.choi@bus.ucf.edu](mailto:yoan.choi@bus.ucf.edu)

**Curcio, Richard**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [rcurcio@bus.ucf.edu](mailto:rcurcio@bus.ucf.edu)

**Dalrymple, Brent**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [bdalrymple@bus.ucf.edu](mailto:bdalrymple@bus.ucf.edu)

**Demek, Kristina**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [Kristina.Demek@ucf.edu](mailto:Kristina.Demek@ucf.edu)

**Desai, Naman**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [naman.desai@bus.ucf.edu](mailto:naman.desai@bus.ucf.edu)



**Desiraju, Ramarao \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [rdesiraju@bus.ucf.edu](mailto:rdesiraju@bus.ucf.edu)

**Dwyer, Peggy \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [pdwyer@bus.ucf.edu](mailto:pdwyer@bus.ucf.edu)

**Ellis, Taylor \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [tellis@bus.ucf.edu](mailto:tellis@bus.ucf.edu)

**Folger, Robert \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [rfolger@bus.ucf.edu](mailto:rfolger@bus.ucf.edu)

**Ford, Cameron \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [cford@bus.ucf.edu](mailto:cford@bus.ucf.edu)

**Ford, Robert \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [rford@bus.ucf.edu](mailto:rford@bus.ucf.edu)

**Frye, Melissa \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Research interests: Corporate Finance, Corporate Governance, Boards of Directors, Compensation  
Contact Info: [melissa.frye@bus.ucf.edu](mailto:melissa.frye@bus.ucf.edu)  
Websites: <http://www.bus.ucf.edu/mfrye/>

**Ganesh, Jaishankar**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [jganesh@bus.ucf.edu](mailto:jganesh@bus.ucf.edu)

**Gatchev, Vladimir \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [vgatchev@bus.ucf.edu](mailto:vgatchev@bus.ucf.edu)

**Goldwater, Paul**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [paul.goldwater@bus.ucf.edu](mailto:paul.goldwater@bus.ucf.edu)

**Goodman, Stephen \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Research interests: Production/operations Management, Materials Management, Operations Research

Contact Info: [sgoodman@bus.ucf.edu](mailto:sgoodman@bus.ucf.edu)

**Harrison, David \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [David.Harrison2@ucf.edu](mailto:David.Harrison2@ucf.edu)

**He, Xin \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [Xin.He@ucf.edu](mailto:Xin.He@ucf.edu)

**Hightower, Ross \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [rhightower@bus.ucf.edu](mailto:rhightower@bus.ucf.edu)

**Jiang, Jiunn-Yih \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [jjiang@bus.ucf.edu](mailto:jjiang@bus.ucf.edu)

**Jones, Foard \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [fjones@bus.ucf.edu](mailto:fjones@bus.ucf.edu)

**Joshi, Amit \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [ajoshi@bus.ucf.edu](mailto:ajoshi@bus.ucf.edu)

**Judd, Andrew**

College: College of Business Administration

Disciplinary affiliations: Business Administration

Research interests: Business Administration

Contact Info: [ajudd@bus.ucf.edu](mailto:ajudd@bus.ucf.edu)

**Klintworth, Nancy**

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [nklintworth@bus.ucf.edu](mailto:nklintworth@bus.ucf.edu)

**Krishnamoorthy, Anand \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Research interests: Substantive, Competitive Marketing Strategy Distribution Channels, Sales Force Management Methodology, Dynamic Optimization (Optimal Control Theory and Differential Games)

Contact Info: [akrishnamoorthy@bus.ucf.edu](mailto:akrishnamoorthy@bus.ucf.edu)

Websites: <http://www.bus.ucf.edu/akrishnamoorthy>

**Leon, Steven**

College: College of Business Administration

Disciplinary affiliations: Business Administration

Research interests: Supply Chain Management, Sustainable Supply Chains, Transportation, Logistics Systems Airlines

Contact Info: [sleon@bus.ucf.edu](mailto:sleon@bus.ucf.edu)

**Massiah, Carolyn \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Research interests: Consumption Experiences, Commercial Friendships, Commercial Social Support, Ethnic Consumption, Nested Identities, Sense of Community, and Social Networks

Contact Info: [cmassiah@bus.ucf.edu](mailto:cmassiah@bus.ucf.edu)

Websites: <http://www.bus.ucf.edu/faculty/cmassiah/>

**McDonald, Michael \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [michael.mcdonald@bus.ucf.edu](mailto:michael.mcdonald@bus.ucf.edu)

**Parikh, Mihir**

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [mihir.parikh@bus.ucf.edu](mailto:mihir.parikh@bus.ucf.edu)

**Park, Hoon**

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [hoon.park@bus.ucf.edu](mailto:hoon.park@bus.ucf.edu)

**Pirinsky, Christo \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [Christo.Pirinsky@ucf.edu](mailto:Christo.Pirinsky@ucf.edu)

**Ramanlal, Pradipkumar \***

College: College of Business Administration

Disciplinary affiliations: Business Administration

Contact Info: [pradipkumar.ramanlal@cfl.rr.com](mailto:pradipkumar.ramanlal@cfl.rr.com)

**Roush, Pamela**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [proush@ucf.edu](mailto:proush@ucf.edu)

**Schminke, Marshall \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [mschminke@bus.ucf.edu](mailto:mschminke@bus.ucf.edu)

**Singh, Ajai \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [Ajai.Singh@ucf.edu](mailto:Ajai.Singh@ucf.edu)

**Smith, Stanley \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [ssmith@bus.ucf.edu](mailto:ssmith@bus.ucf.edu)

**Stock, Axel \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Research interests: Game Theory, Economics of Uncertainty and Information, Competitive Strategy, Industrial Organization  
Contact Info: [astock@bus.ucf.edu](mailto:astock@bus.ucf.edu)  
Websites: <http://www.bus.ucf.edu/faculty/astock/>

**Sturm, Ray**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [RSturm@bus.ucf.edu](mailto:RSturm@bus.ucf.edu)

**Sweo, Robert**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [rsweo@bus.ucf.edu](mailto:rsweo@bus.ucf.edu)

**Tian, Yu**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [Yu.Tian@ucf.edu](mailto:Yu.Tian@ucf.edu)

**Tzabbar, Daniel**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [dtzabbar@bus.ucf.edu](mailto:dtzabbar@bus.ucf.edu)

**Vanhouche, Wouter**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [wvanhouche@bus.ucf.edu](mailto:wvanhouche@bus.ucf.edu)

**Venugopal, Buvaneshwaran**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [eshwar@ucf.edu](mailto:eshwar@ucf.edu)

**Wallace, Dana**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [Dana.Wallace@ucf.edu](mailto:Dana.Wallace@ucf.edu)

**Wang, Ze**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [zwang@bus.ucf.edu](mailto:zwang@bus.ucf.edu)

**Weaver, William \***

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [ww Weaver@bus.ucf.edu](mailto:ww Weaver@bus.ucf.edu)

**Welch, Judith**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [jwelch@bus.ucf.edu](mailto:jwelch@bus.ucf.edu)

**Whyte, Ann Marie**

College: College of Business Administration  
Disciplinary affiliations: Business Administration  
Contact Info: [annmarie.whyte@bus.ucf.edu](mailto:annmarie.whyte@bus.ucf.edu)

## Contact Info

- **Robin Hofler**  
Associate Director  
DTC 201B  
Phone: 407-235-3913