



## UCF 2022 Preeminent Postdoctoral Program (P3)

Through an Exceptional Funding Request, the College of Graduate Studies has been allocated funding to augment the number of postdoctoral scholars at UCF. According to NIH, NSF and the National Postdoctoral Association (NPA), a postdoctoral scholar is an individual who has received a doctoral degree (or equivalent) and is engaged in a temporary and defined period of mentored advanced training to enhance professional skills and gain research independence needed to pursue her or his chosen career path.

Advancing UCF’s research, teaching and service missions, P3 provides two levels of support for first-time UCF postdoctoral scholars who begin their contracts in 2021. For externally funded postdoctoral scholars, P3 will provide \$30,750 matching support (i.e., 50% of \$50K salary + benefits) for two years. For scholars who are being funded off start-up or internal funds, P3 will provide \$15,375 matching support (i.e., 25% of \$50K salary + benefits) for two years. To attract outstanding applicants, a one-time \$5,000 award will be provided to each scholar for professional development (travel/research).

### Eligibility

Principal Investigators (PIs) who desire postdoctoral scholars to assist with their research and can document the availability of matching funds and necessary resources (e.g., research space, computer, supplies) for two years are eligible to apply. The minimum required salary of \$50,000 for these new employees is slightly below the current NIH minimum. Coupled with UCF employee benefits (fringe=23% or \$11,500), the minimum match requirement from the PI for each of the two years is listed in the table below.

### Postdoctoral Scholar Minimum Support Levels

Year	External Funds		Start-up / Internal Funds	
	P3*	PI*	P3*	PI*
1	\$35,750	\$30,750	\$20,375	\$46,125
2	\$30,750	\$30,750	\$15,375	\$46,125
3†	-	\$61,500	-	\$61,500
4†	-	\$61,500	-	\$61,500

\* level of funding provided  
† from anticipated external sources

Program funding will be available upon approval of the application. The PI is responsible for 100% of the salary and benefits that exceed the match. Year 1 P3 support includes the one-time \$5,000 travel/research allowance for the scholar.

### Expectations

PIs must submit a postdoctoral mentoring plan that describes how the PI (research group, department, college, etc.) will provide advanced training in the discipline and enhance professional skills to promote scholarly independence. This plan may involve participation in faculty development and teaching opportunities available through existing UCF programs (e.g., Faculty Excellence, FCTL, Pathways to Success) and/or collaboration with industry partners. It is expected that the PI and scholar will be involved in grant writing to support continued research activities beyond the two-year match period. Currently, postdoctoral scholars are eligible to remain in that job category at UCF for up to four years.

Postdoctoral scholars are expected to create Individual Development Plans (IDPs) following guidelines similar to those outlined by the AAAS (<http://myidp.sciencecareers.org/>) and the American Psychological Association (<http://www.apa.org/education/grad/individual-development-plan.aspx>). IDPs and mentoring activities will be tracked by the College of Graduate Studies. Each postdoc and mentor will be required to complete an annual report.

### **Application Evaluation Criteria**

To be considered for funding through this program, faculty must submit the following application components (in a PDF format). P3 applications will be evaluated on a first-come basis until funding is exhausted. If the demand exceeds the resources, applications that submit strong postdoctoral mentoring plans and outline realistic, subsequent funding avenues to continue postdoctoral scholar support will receive priority. If a postdoctoral scholar has not already been identified, PIs will be required to document how they will recruit scholars who are underrepresented in their field.

Once approved, PIs will have approximately six months to hire the postdoctoral scholar or the award will be forfeited and the funding will be made available to other PIs. However, PIs will be eligible to reapply. Unless demand is low, the program will only support one postdoctoral scholar per PI. Postdocs can be shared by multiple PIs using different funding sources to provide the match.

Please type or print legibly. E-mail the application and supporting documents in PDF format to [postdoc@ucf.edu](mailto:postdoc@ucf.edu).

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### A. Postdoctoral Scholar Mentor Information

Last name: \_\_\_\_\_ First name: \_\_\_\_\_

Title: \_\_\_\_\_

Unit: \_\_\_\_\_

Unit HR Liaison: \_\_\_\_\_

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### B. Research Project Information

Project Title and End Date: \_\_\_\_\_

Funding source / agency or startup funds: \_\_\_\_\_

Associated UCF PeopleSoft account number (8 digits): \_\_\_\_\_

Briefly describe expected postdoctoral scholar project duties:

Briefly list other resources to be provided to the postdoctoral scholar (e.g., office / lab space):

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### C. Postdoctoral Scholar Information

Individuals currently employed as a postdoctoral scholar/associate or research associate/scientist at UCF are not eligible to be funded by the P3 program.

Postdoctoral scholar annual salary: \$ \_\_\_\_\_ Expected start date: \_\_\_\_\_

If known, name of postdoctoral scholar: \_\_\_\_\_

Doctoral institution: \_\_\_\_\_ Date doctoral degree received: \_\_\_\_\_

Current position and location: \_\_\_\_\_

If unknown, explain how you plan to advertise for the postdoctoral position and include how you will encourage applications from underrepresented groups in your discipline:

### D. Future Funding Sources

Identify potential sources for continuation of postdoctoral scholar funding after two years.

1. Title of RFP / funding program: \_\_\_\_\_

Agency: \_\_\_\_\_ Projected deadline date: \_\_\_\_\_

In a few sentences, describe how your research relates to the RFP or program's goals:

2. Title of RFP / funding program: \_\_\_\_\_

Agency: \_\_\_\_\_ Projected deadline date: \_\_\_\_\_

In a few sentences, describe how your research relates to the RFP or program's goals:

3. Title of RFP / funding program: \_\_\_\_\_

Agency: \_\_\_\_\_ Projected deadline date: \_\_\_\_\_

In a few sentences, describe how your research relates to the RFP or program's goals:

Attach additional pages of other possible funding sources if known.

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### E. Previous Postdoctoral Mentoring Experience

If you have served a previous mentor, please list recent postdoctoral mentees along with their contact information.

A) Postdoc Name: \_\_\_\_\_ Mentoring Period: \_\_\_\_\_

Contact Information: \_\_\_\_\_

B) Postdoc Name: \_\_\_\_\_ Mentoring Period: \_\_\_\_\_

Contact Information: \_\_\_\_\_

## F. Postdoctoral Mentoring Plan

Provide a one-page outline of your proposed mentoring plan. You may want to use resources available at NSF and the National Postdoctoral Association for guidance. Identify specific UCF programs that you plan on using. If the appointment will involve teaching, designate the courses and semesters they will be taught.

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## G. Signatures

**Principal Investigator:**

(Print): \_\_\_\_\_ (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

**Department Chair or Center Director:**

(Print): \_\_\_\_\_ (Signature): \_\_\_\_\_ Date: \_\_\_\_\_

**College Associate Dean for Research:**

(Print): \_\_\_\_\_ (Signature): \_\_\_\_\_ Date: \_\_\_\_\_