

UNIVERSITY OF CENTRAL FLORIDA

# MAT Program Handbook 2022-2023

Master of Athletic Training

Reference this handbook to learn about the unique policies, requirements, procedures, resources, and norms for graduate students in the Master of Athletic Training Program

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#### INTRODUCTION

Your MAT Program Handbook (hereinafter called MAT Handbook) should serve as your main guide throughout your graduate career. The MAT Handbook describes the details about graduate study and requirements in your specific program. You are always welcome to talk with faculty and staff in your program and in the College of Graduate Studies.

The central activities and mission of a university rests upon the fundamental assumption that all members of the university community conduct themselves in accordance with a strict adherence to academic and scholarly integrity. As a graduate student and member of the university community, you are expected to display the highest standards of academic and personal integrity.

Here are some resources to help you better understand your responsibilities:

**Academic Honesty** 

<u>Academic Integrity Training</u> - Open to all graduate students at no cost Plagiarism

It is the responsibility of each student to become familiar with the policies appropriate to the University of Central Florida as a whole.

A comprehensive list of required courses, core courses, electives, prerequisites and any other special course requirements for degree completion are outlined in the Graduate Catalog at <a href="http://catalog.ucf.edu/index.php">http://catalog.ucf.edu/index.php</a>.

For general graduate inquiries and graduate student services from the Graduate School, please review the <u>College of Graduate Studies</u> website as an additional resource.

#### **ONBOARDING**

This program begins in Summer C (mid-May). If you graduated in May, you may need to send your final transcript, with the degree conferral and proof of completion of any prerequisite courses (if applicable). Your transcript needs to be provided to the university, not to the MAT program.

# PROGRAM DESCRIPTION, MISSION, VISION and VALUES

**Program Description:** The Master of Athletic Training (MAT) program is designed to enable students to demonstrate, in the classroom and during clinical experiences, that they have achieved levels of comprehension, competency, and proficiency expected of entry-level athletic trainers. The program's classroom component is divided into two sections: athletic training theory and practice, and clinical education. The courses are designed to expose students to information through multiple didactic, laboratory, and clinical experiences. These courses incorporate the Curricular Content Standards set forth by the Commission on Accreditation of Athletic Training Education (CAATE). By combining excellence in teaching, the latest technologies available in education, and outstanding clinical site affiliations, graduates of the program are fully prepared to take and pass the comprehensive Board of Certification (BOC) exam and start their careers as athletic trainers.

The MAT degree program is a two-year full-time professional master's program. The courses are taken in a prescribed sequence over 6 semesters, including 18 credit hours of clinical practice. Clinical practice occurs under the direct supervision of a certified and licensed athletic trainer in a practicum course. All students are required to complete the curriculum in the established

sequence.

**Mission:** The MAT program prepares graduates to advance the quality of healthcare provided to physically active people through interdisciplinary patient-centered education. The MAT program is committed to providing students with enriching didactic, clinical, and research experiences that foster communication, critical thinking, leadership, and collaboration. Graduates of the MAT program will understand the role of the athletic trainer as a member of the healthcare team and will advocate for the advancement of the profession.

**Vision:** The MAT program aspires to be a nationally recognized leader in athletic training education where diverse students, faculty and preceptors advance healthcare through innovation in education, research, and clinical practice.

**Values:** The MAT program faculty values initiative, integrity, compassion, inclusion, and altruism.

# PROGRAM ASSESSMENT / STUDENT LEARNING OUTCOMES

The MAT program faculty evaluates the goals, objectives, and measures annually to help achieve the mission and vision. The prior year's results and proposed new plan are reviewed and approved by the MAT program faculty and the College of Health Professions and Sciences each year as part of UCF's institutional effectiveness process. The comprehensive program assessment (including student learning outcomes) are also reported to the Commission on Accreditation of Athletic Training Education (CAATE). The current assessment plan and prior year's results can be found on the MAT program website - IE Assessment (ucf.edu).

# ACCREDITATION AND ELIGIBILITY FOR CERTIFICATION/LICENSURE

The MAT program at the University of Central Florida has secured accreditation through the Commission on Accreditation of Athletic Training Education (CAATE). The accreditation began on April 29, 2002 and is valid through the 2026-2027 academic year. The MAT program received permission from the CAATE to transition to the Master of Athletic Training degree in 2019-2020.

The MAT program meets the educational eligibility criteria for certification by the Board of Certification (BOC©) and the requirement for licensure by the Florida Board of Athletic Training in the state of Florida. To attain BOC certification, an individual must complete an entry-level athletic training education program accredited by the Commission on Accreditation of Athletic Training Education (CAATE) and pass the BOC exam. Licensure is required in most, but not every state. Licensure requirements vary state by state, but BOC certification serves as the foundation for each state where licensure is required. We advise you to contact the applicable state credentialing authority to familiarize yourself with its specific requirements and determine if our program meets its eligibility criteria.

#### **DIVERSITY STATEMENT**

The University of Central Florida considers the diversity of its students, faculty, and staff to be a strength and critical to its educational mission. UCF expects every member of the university community to contribute to an inclusive and respectful culture for all in its classrooms, work environments, and at campus events. Dimensions of diversity can include sex, race, age, national origin, ethnicity, gender identity and expression, intellectual and physical ability, sexual orientation, income, faith and non-faith perspectives, socio-economic class, political ideology, education, primary language, family status, military experience, cognitive style, and communication style. The individual intersection of these experiences and characteristics must

be valued in our community.

Title IX prohibits sex discrimination, including sexual misconduct, sexual violence, sexual harassment, and retaliation. If you or someone you know has been harassed or assaulted, you can find resources available to support the victim, including confidential resources and information concerning reporting options at https://letsbeclear.ucf.edu and http://cares.sdes.ucf.edu/.

If there are aspects of the design, instruction, and/or experiences within this program that result in barriers to your inclusion or accurate assessment of achievement, please notify the instructor as soon as possible and/or contact Student Accessibility Services.

For more information on diversity and inclusion, Title IX, accessibility, or UCF's complaint processes contact:

- Title IX OIE http://oie.ucf.edu/ & askanadvocate@ucf.edu
- Disability Accommodation/Student Accessibility Services <a href="http://sas.sdes.ucf.edu/">http://sas.sdes.ucf.edu/</a> & sas@ucf.edu
- Diversity and Inclusion Training and Events <u>www.diversity.ucf.edu</u>
- Student Bias Grievances Just Knights response team http://jkrt.sdes.ucf.edu/
- UCF Compliance and Ethics Office <a href="http://compliance.ucf.edu/">http://compliance.ucf.edu/</a> & complianceandethics@ucf.edu
- Ombuds Office <a href="http://www.ombuds.ucf.edu">http://www.ombuds.ucf.edu</a>

#### STUDENT EXPECTATIONS

To be successful in this program, students need excellent communication and time management skills. Students must juggle a fulltime courseload, clinical practica and outside commitments. The best students also include volunteer events and participate in student organizations.

To be successful in this program, students need to take initiative. Students must seek additional opportunities for learning. Students must seek help when needed and not be afraid to ask questions.

To be successful in this program, students need a strong foundation in anatomy. Without a strong foundation in anatomy, students will struggle in nearly every course.

To be successful in this program, students need to have strong writing skills. If a student does not have strong writing skills, they need to seek assistance to improve. Faculty or the University Writing Center can assist - About the UWC – University Writing Center (ucf.edu).

#### **DIRECTORY OF FACULTY & STAFF**

Kristen Couper Schellhase, EdD, LAT, ATC Program Director / Senior Lecturer Room: HPA 2 #121; Office Phone: (407) 823-3463

Kristen.schellhase@ucf.edu

Dr. Schellhase is the program director and the current advisor for the Gamma lota chapter of the lota Tau Alpha (ITA) Athletic Training Honor Society. Prior to becoming the program director, she was an associate athletic trainer at UCF working with the softball, and track and field teams since 1999. She has been an instructor with the program since 2000. Dr. Schellhase has a doctorate in curriculum and instruction from UCF, a Master of Education in Athletic Training from the University of Virginia, and an undergraduate degree in Exercise Science/Athletic Training from The Pennsylvania State University.

Before coming to UCF, Dr. Schellhase was the assistant athletic trainer at Coastal Carolina University working with 18 Division 1 sports teams. While there, she became a Certified Strength and Conditioning Specialist (CSCS) certified by the National Strength and Conditioning Association (NSCA), supervised the student athletic trainer internship program, and student athletic trainers' organization.

Dr. Schellhase served as the athletic trainer to the U-21 Women's Basketball National Team, traveling to France and Moscow for the World Championships. In addition, Dr. Schellhase was a 2007 recipient of the NACADA Outstanding New Faculty Advisor Award and a 2012 NACADA Outstanding Advising Certificate of Merit Winner - Faculty Academic Advising Category. She was also awarded the ATAF College and University Athletic Trainer of the Year Award (2005), an ATAF Service Award (2021) and an NATA Service Award (2019).

Dr. Schellhase stays active as an athletic trainer by volunteering for the US Olympic Medical Volunteer Program, within Orange County high schools, and with the Magical Classic Gymnastics Meet (level 1- elite gymnastics). Dr. Schellhase is <u>Safe Zone</u> certified.

Carlos J. Gual, EdD, LAT, ATC Clinical Education Coordinator/ Associate Lecturer Room: HPA 2 # 118; Office Phone: (407) 823-1407

Carlos.Gual@ucf.edu

Carlos J. Gual, an associate instructor, received his bachelor's degree in Athletic Training from the University of Central Florida. He earned his master's degree in Physical Education- Sports Administration from the University of New Mexico. He graduated with his doctoral degree in Higher Education and Policy Studies through the College of Community Innovation and Education at UCF.

Dr. Gual previously worked as an assistant athletic trainer at the University of Maryland where he provided healthcare services to the baseball, men's lacrosse, and men's and women's soccer teams. Mr. Gual served as a graduate assistant athletic trainer for the women's volleyball, swimming, and diving teams at the University of New Mexico (UNM) while pursuing his master's

degree. Following graduation, he was hired to be the clinical education coordinator for the MAT program at UNM. He was awarded the ATAF Service Award in 2021.

Dr. Gual remains active as an athletic trainer with X-Med Inc. and Red Bull North America.

# Jennifer Plant, EdD, LAT, ATC Associate Lecturer Room: HPA 2 #122; Office Phone: (407) 823-5232 Jennifer.plant@ucf.edu

Jennifer Plant, an associate instructor, attended Mississippi State University on a tennis scholarship, where she earned a degree in Biological Sciences. She went on to receive her bachelor's degree in Athletic Training from Barry University and Master of Science in Education and Athletic Training from Old Dominion University. She earned a doctorate in Higher Education Policy Studies through the College of Education at UCF.

Dr. Plant previously worked in the capacity of an industrial athletic trainer, overseeing the medical care of over 1,000 distribution center employees. Prior to that, she served as the clinical education coordinator and instructor with the Athletic Training Program at Charleston Southern University. While at CSU, Dr. Plant also provided athletic training services for the men's basketball team, women's volleyball team, and men's and women's cross country and indoor/outdoor track and field teams and acted as the liaison between the Athletic Department and AT program. Dr. Plant has also worked in the clinic and high school settings and served as the athletic trainer for the National Junior and National Adult Clay Court Tennis Championships in Fort Lauderdale. Recently, she has provided medical services during the Disney Marathon Weekend, the World Trampoline and Tumbling Championships, the Junior Orange Bowl Tennis Championships, and with the UCFAA Cheer and Dance teams.

In 2013, Dr. Plant won the ATAF College/University Athletic Trainer of the Year. She is a CAATE site visitor and former BOC examiner. Dr. Plant has been a certified athletic trainer for over 20 years, and has held licenses in the states of Florida, Virginia, and South Carolina.

# L. Colby Mangum PhD, LAT, ATC

# Assistant Professor / AT Research Laboratory Director Room: HPA II #235 (Lab: HPA II #120) <a href="mailto:Lauren.Mangum@ucf.edu">Lauren.Mangum@ucf.edu</a>

Dr. Mangum, an assistant professor, graduated from The University of North Carolina, Chapel Hill, with her B.A. in Exercise and Sport Science – Athletic Training in 2010. In 2014 she received her Post-Professional Athletic Training Master's Degree from the University of Virginia, and in 2018 received her Ph.D. in Sports Medicine from UVA as well.

Dr. Mangum's primary role in the MAT program is to coordinate the research efforts of the faculty and students, while directing the REhabilitation, Athletic assessment, and DYnamic imaging (READY) Laboratory in the Institute of Exercise Physiology and Rehabilitation Science. She serves as the director of the MAT research capstone projects and teaches the research course series. Her research expertise is on lumbopelvic hip complex, dynamic ultrasound imaging, low back pain and the connection between core stability and lower extremity function. She also worked as an athletic trainer at the College of Charleston with their cross country and track & field teams from 2010-2012 and with the UVA field hockey team from 2013-2016.

# Christopher Ingersoll PhD, LAT, ATC Dean, College of Health Professions & Sciences

Dean Ingersoll came to UCF in 2019 as the Founding Dean for the College of Health Professions & Sciences. He was named to the National Athletic Trainers' Association Hall of Fame in 2019 due to his substantial contributions to the profession of athletic training and the field of sports medicine. He has served as editor-in-chief for the Journal of Athletic Training and the Journal of Sport Rehabilitation. He is a fellow in the American College of Sports Medicine, the National Athletic Trainers' Association, and the Association of Schools of Advancing Health Professions. While leading the college is his primary responsibility, he still maintains an active research agenda and presence in our courses.

#### **Aleah Torres**

**Academic Services/Social Media Manager** 

Room: HPA II #119; Office Phone: (407) 823-2747

# Aleah.torres@ucf.edu

Aleah Torres is a current UCF student who has hired in 2022 to run our social media platforms and provide general advising and program information to prospective AT students. She coordinates the application/admissions process, gathers data for institutional reporting, and maintains the alumni database.

# **MEDICAL DIRECTOR**

David Kramer, DO, CAQSM Physician, Student Health Services Student Health Center #112

# David.Kramer@ucf.edu

Dr. Kramer is a Primary Care Sports Medicine Physician who has been working at UCF Student Health since August 2018. He is a team physician for UCF Athletics. Prior to UCF, he completed his Sports Medicine fellowship at the University of Nevada Las Vegas where he was a team physician for UNLV Athletics, Vegas Golden Knights, Vegas Aces, Vegas 51s, and multiple professional boxing events. Before his fellowship, he completed his family medicine residency at the University of Florida. His areas of interest include diagnostic musculoskeletal ultrasound, osteopathic manipulation, teaching, and sports medicine research.

#### ADVISORY BOARD

The MAT program has an advisory board that consists of the medical director, community athletic trainers with a variety of expertise, full-time faculty, and adjunct faculty who serve the MAT program. An updated list of advisory board members can be found on the MAT program website.

#### ETHICS AND PROFESSIONAL PRACTICE EXPECTATIONS

The Athletic Training Program has high expectations for ethical behavior in academics and professional practice. Two documents guide our expectations in this area; the NATA Code of Ethics and the BOC Standards of Professional Practice.

# NATA Code of Ethics (Abridged)

- 1. Members Shall Practice with Compassion, Respecting the Rights, Welfare, and Dignity of Others.
- 2. Members Shall Comply with the Laws and Regulations Governing the Practice of Athletic Training, National Athletic Trainers' Association (NATA) Membership Standards, and the NATA Code of Ethics
- 3. Members Shall Maintain and Promote High Standards in Their Provision of Services
- 4. Members Shall Not Engage in Conduct That Could Be Construed as a Conflict of Interest, Reflects Negatively on the Athletic Training Profession, or Jeopardizes a Patient's Health and Well-Being.

Students are instructed on and expected to follow the NATA Code of Ethics. The Code of Ethics should guide the students in their actions in the classroom and during their practicum experiences. Students must make the MAT program director aware of any violations of the NATA Code of Ethics by other students, faculty or preceptors. The complete version of the NATA Code of Ethics is accessible through the NATA.org website.

# BOC Standards of Professional Practice / Code of Professional Responsibility

Students are instructed on and expected to follow the Board of Certification Standards of Professional Practice and the Code of Professional Responsibility. These behaviors should guide the students in their actions in the classroom, during their practicum experiences, and anytime they are representing the MAT program. Students must make the program director aware of any violations of these behaviors by other students, faculty or preceptors. These foundational behaviors are accessible through <a href="BOCATC.org">BOCATC.org</a> website.

#### **CURRICULUM & TIMELINE FOR COMPLETION**

A comprehensive list of prerequisite courses, required courses, program benchmarks, and other special degree completion requirements are outlined in the Graduate Catalog at <a href="Athletic Training MAT">Athletic Training MAT</a> (ucf.edu). The list of courses required during each semester is provided there as well. Students must enroll in the courses in the prescribed order, during the prescribed semester, in order to remain in good standing. The MAT program is a face-to-face lockstep, cohort-based, program that requires full-time enrollment for two years (six semesters) in order to remain on-time for completion of the degree.

#### TRANSFER CREDIT

Accreditation requirements dictate that we must be able to demonstrate when and how learning occurred and when and how learning was assessed. For this reason, the Master of Athletic Training Program does not allow transfer credit unless there are extenuating circumstances. An example extenuating circumstance might be a student who applies and already has a graduate degree that included anatomy coursework. In this case, the Progression and Retention Committee could convene and determine that the Functional Anatomy course could be replaced with a transfer course. Transfer credit use is extremely rare and would not likely be considered for courses with specific athletic training core content.

#### PROGRESSION AND RETENTION

# Academic Advising

Upon enrollment in the MAT program, each student will be assigned a faculty advisor with a primary appointment in the program. This faculty advisor will ensure that the student's plan of study is appropriate. Students are encouraged to meet with the academic advisor at least once during each semester. Students may also seek advisement from the College of Health Sciences Graduate Affairs Office located in HS I Room 221 (407-823-4025).

Students are required to discuss and inform their MAT program advisor on matters within and outside of the MAT program requirements. Students should not drop/withdrawal from any courses without consulting with their advisor (the program has a prescribed sequence of coursework and students must remain in sequence unless extenuating circumstances apply). Decisions made regarding coursework or other commitments may result in delayed graduation and inability to sit for the BOC Examination.

# Plan of Study

A plan of study must be on file for each student: the plan of study for all 65 credits will be prescribed in advance and will be the same for every student (lockstep, cohort model). The plan of study will be the same sequence as listed in the Graduate Catalog unless a student needs to take a prerequisite course that was not complete when they entered the program. If a student cannot follow the plan of study, they will likely create a delay in graduation as courses are only offered once per year. Students must consult the program director to discuss altering their plan of study.

# Probation and Dismissal – College of Graduate Studies Policies

Students should be aware of the consequences of not meeting institutional expectations by consulting the <u>Academic Progress and Performance</u> section from the Graduate Catalog. These include, but are not limited to GPA policies and policies on the maximum number of

unsatisfactory grades. Students not meeting institutional expectations can be placed on probation or dismissed by the College of Graduate Studies.

# Probation and Dismissal – Master of Athletic Training Policies

Students should be aware of the consequences of not meeting MAT program expectations by consulting this handbook and the syllabi for their courses. In cases of GPA and unsatisfactory grades, the policies are typically the same as the College of Graduate Studies. However, there are some program expectations (e.g., professionalism) that are higher because students enrolled in a professional healthcare degree. Program probation and dismissal actions are considered by the MAT Program Progression and Retention Committee.

# MAT Program Progression and Retention Committee

The MAT Program Progression and Retention Committee will be comprised of the program director, the clinical education coordinator and all full-time faculty teaching in the MAT program. A meeting of this committee may be convened any time there is evidence that a student may have violated any of the policies outlined in the MAT Handbook, the UCF Golden Rule, the policies & procedures outlined in the UCF Graduate Catalog and/or policies outlined in the course syllabus. Also, a meeting will be convened when a preceptor rates a student as unsatisfactory through scoring or comments on the midterm or final evaluation in a practicum course, or if a preceptor dismisses a student from a clinical site.

Committee members will investigate the issue, consult with appropriate parties, allow the student to present information (if appropriate), and come to a decision in a timely manner. Decisions may include, but are not limited to, educational sanctions (e.g., remediation tasks) and punitive sanctions (e.g., probation, dismissal). Decisions will be reviewed with the involved students and outlined in writing. These decisions can be in addition to the decisions made by the College of Graduate Studies.

# Academic Misconduct Policy

The MAT program takes academic misconduct very seriously. Academic misconduct includes, but is not limited to plagiarism, misuse of sources, and cheating. The UCF Office of Student Conduct and Academic Integrity website details the rules of conduct at this website: <a href="Student Conduct and Academic Integrity \* UCF">Student Conduct and Academic Integrity \* UCF</a> All suspected incidents will be referred to the Office of Student Conduct for review. The MAT Program Progression and Retention Committee reserves the right to impose additional sanctions on any student for violations of academic misconduct.

The College of Graduate Studies website offers additional information on this topic: <a href="https://graduate.ucf.edu/plagiarism/">https://graduate.ucf.edu/plagiarism/</a>. There is also a College of Graduate Studies webcourse: "Pressures to Plagiarize – Current Grad Students" offered through the Pathways to Success program.]

# Program of Study GPA

The program of study GPA includes all coursework that the student has taken within the MAT program but does not include any pre-requisite courses that were required for admission. The program of study GPA does not include graduate courses taken by the student that are not a part of the required MAT curriculum.

# **Examination Requirements**

The MAT program requires students to take a comprehensive examination that includes written and practical components. Students must take the exam at the end of the third semester (midpoint of program) and must earn an 80% or better in order to pass. Students will be allowed a total of three (3) attempts. Failure to pass the examination in 3 attempts will result in a review by the Progression and Retention Committee and may result in dismissal from the program.

Practicum I, II, IV and V include final competency examinations (oral practical exam of the competencies contained in that course). A final competency examination is used to evaluate skills assigned during that semester and may include any skill that was evaluated in a previous semester. This is done to evaluate the skills that are necessary to progress to the next practicum level and in the case of the final practicum to become an entry level certified athletic trainer. Each student will be evaluated based on the completion of competency components and their proficiency at each skill. The Final Skills Exam is completed at the end of the semester and lab dress is required by all students. Students must earn a 80% or higher on the Final Skills Exam in order to successfully complete the practicum course. Only one retake of the exam will be allowed if a student should score below a 80%, and the original grade on the first attempt is the score that will be used to calculate the final course grade. Failure to earn an 80% or higher on the retake exam will result in failure of the practicum course.

# **Appropriate Progress Policy**

In order to progress in good standing through the lockstep curriculum of the MAT program, the athletic training student must maintain the following:

- 1. Appropriate completion of pre-requisite courses that were not taken by the time of admission (in cases where students were accepted as restricted the course and timeline is outlined in the plan of study during orientation)
- 2. Appropriate course completion (in sequence as prescribed in the plan of study) with satisfactory grades/GPA
- 3. Appropriate demonstration of competency by earning an 80% or higher on the comprehensive examination (end of the third semester)
- 4. Successful completion of all practicum competencies/proficiencies and a passing score on all benchmark examinations as determined by the Practicum I-V syllabi
- 5. A 3.0 Program of Study GPA
- 6. Ability to meet the MAT program Essential Functions
- 7. Compliance with all MAT Handbook policies
- 8. Compliance with all UCF policies & procedures
- 9. Compliance with all policies, procedures and expectations of the student's assigned clinical site and preceptor
- 10. Adherence to professional ethics and professional practice expectations
- 11. A background check free from issues that might preclude a student from being placed at the necessary and appropriate clinical sites and/or from successfully attaining BOC certification and/or state licensure
- 12. A student conduct record that is free from issues that might be considered as ethics or professionalism concerns
- 13. Completion of the following items at the time the program offers them:
  - Current CPR / AED certification
  - Annual blood borne pathogens training

Privacy practices training (e.g. HIPAA)

If a student becomes non-compliant with any of the above at any time while enrolled as a MAT program student, they are required to report their non-compliance to the program director or clinical education coordinator. This includes disclosure of any accusation of illegal activity (e.g. arrested between admission and graduation).

Non-compliance with any portion of the above will result in a convening of the MAT program Progression and Retention Committee and possible probation or dismissal from the program.

# Appeal/Grievance Policy and Procedures

The Athletic Training Program tries to maintain uniform standards and expectations in order to ensure fairness. However, it is possible that a student may not agree with an assessment related to their development or progress in a program. In these instances, it is essential that students understand the proper course of action to come to a resolution. If the student disagrees with a grade in a course, they should consult the Golden Rule section 5.016 Student Academic Appeals. If the student disagrees with a programmatic decision, they should consult the Academic Grievance section under General Graduate Policies in the graduate catalog. The appeal and grievance policies and procedures are clearly outlined in the UCF Golden Rule (<a href="https://www.goldenrule.sdes.ucf.edu">www.goldenrule.sdes.ucf.edu</a>).

# **HEALTH, SAFETY, PRIVACY, AND LIABILITY**

# Health – Essential Functions (formerly the "Technical Standards")

The Athletic Training Program at the University of Central Florida is a rigorous and intense program that places specific requirements and demands on students. An objective of this program is to prepare graduates to enter a variety of employment settings and to render care to a wide range of individuals engaged in physical activity. The essential functions set forth by the Athletic Training Program establish the physical, cognitive, and attitudinal abilities considered necessary for an entry level athletic trainer. Further, the essential functions attempt to reflect the necessary skills and abilities needed to meet the expectations of the program's accrediting agency (Commission on Accreditation of Athletic Training Education, or CAATE) and the Board of Certification (BOC) Practice Analysis.

The following abilities and expectations must be met by all students admitted to and matriculating through the UCF Athletic Training Program:

- 1. Students must possess the mental capacity (without assistance from an intermediary) to integrate, synthesize, analyze, and problem solve in order to effectively examine and treat patients with injuries and illnesses. Students must be able to perform the above quickly in emergency situations and in a timely manner otherwise.
- 2. Students must possess sufficient cognitive, postural and neuromuscular control, sensory function, ambulation, and coordination to perform appropriate patient examinations and interventions using accepted techniques, as well as accurately, safely, and efficiently use equipment and materials for such purposes. Students must be able to perform the above quickly in emergency situations and in a timely manner otherwise.
- 3. Students must annually pass examinations by external entities such as CPR for the Professional Rescuer (or similar certification) and OSHA Bloodborne Pathogens Training.
- 4. Students must possess the ability to communicate (orally and in writing) effectively and sensitively with patients and colleagues, including individuals from different cultural and social backgrounds. This includes, but is not limited to, the ability to establish rapport with patients and communicate/document judgments and treatment information effectively. Students must be able to understand and speak the English language at a level consistent with competent professional practice. Students must be able to perform the above quickly in emergency situations and in a timely manner otherwise.
- 5. Students must be able to document appropriate vaccinations applicable to healthcare professionals and maintain appropriate personal hygiene conducive to the classroom and clinical setting.
- 6. Students must have the capacity to maintain composure, exercise good judgment, and perform within the standard of care for a student of the same educational level during periods of high stress.

Applicants to the Athletic Training Program are required to verify that they understand and can meet the above essential functions that they believe that, with certain accommodations, they could meet these essential functions.

If an athletic training student has a health related or physical condition that occurs after admission, or becomes known after admission, a faculty member, preceptor, or the student can request a review of the essential functions.

If a review of the essential functions is requested, the procedures are as follows:

- 1. The clinical education coordinator and preceptor would determine whether the student is able to meet the essential functions (with or without reasonable accommodations) in the short-term.
  - A student who is placing others at risk will be removed from the clinical site and/or MAT program courses (as appropriate) until the essential functions review is complete.
- 2. The student is responsible to be evaluated by an appropriate healthcare provider.
  - Example A student who is pregnant would require evaluation by an OB/GYN.
  - Example A student with a psychosocial concern would require evaluation by a mental health professional (e.g. UCF Counseling Center, psychologist, psychiatrist).
  - A student with a general medical concern would require evaluation by a physician (MD, DO).
- 3. The healthcare provider will be given a copy of the essential functions.
- 4. The healthcare provider will determine whether the student is capable of meeting the requirements without accommodations, capable of meeting the essential functions with accommodations, or not capable of meeting the essential functions.
- 5. The student will provide this documentation to the MAT program.
- 6. The MAT program reserves the right to accept the documentation, or not accept the documentation and request a second review by a different healthcare provider.
- 7. If the student is deemed capable of meeting the essential functions with accommodation(s), The University of Central Florida's Student Accessibility Services will evaluate the student and confirm that the stated condition qualifies as a disability under applicable laws.
- 8. A review of the following will occur: whether the accommodation(s) requested is reasonable, whether the accommodation would jeopardize clinician-patient safety, and whether the accommodation will jeopardize the educational process of the student (including all coursework, clinical experiences, and internships deemed essential to graduation).

# Health - Admissions Health Standards and Policy

MAT program students are required to complete a physical examination considering the essential functions and including an immunization review by a physician. An MD, DO, RNP, or PA-C may perform this physical examination. Physical examinations are available at no cost to the students at the UCF Student Health Services (provided there are no diagnostic tests needed).

Athletic training students are encouraged to obtain a Hepatitis B vaccine due to the inherent risk of exposure to blood and other bodily fluids. This series of 3 doses is available through the Student Health Center. Athletic training students are required to sign a vaccination declaration form (see Appendix B).

Students are also encouraged to obtain the meningococcal vaccination and a booster dose of meningococcal vaccine for students who received their primary dose before the age of 16 years. Athletic training students are required to sign a vaccination declaration form (see Appendix B).

All athletic training students are trained annually in proper procedures for Bloodborne pathogens

and must understand and sign the Communicable Disease and Bloodborne Pathogens Policy & Procedures (see Appendix C).

#### Health - Accommodations

The University of Central Florida is committed to providing access and inclusion for all persons with disabilities. Students with disabilities who need disability-related access in this course should contact the professor as soon as possible. Students should also connect with Student Accessibility Services (SAS) <a href="http://sas.sdes.ucf.edu/">http://sas.sdes.ucf.edu/</a> (Ferrell Commons 185, sas@ucf.edu, phone 407-823-2371). For students connected with SAS, a Course Accessibility Letter may be created and sent to professors, which informs faculty of potential course access and accommodations that might be necessary and reasonable. Determining reasonable access and accommodations requires consideration of the course design, course learning objectives and the individual academic and course barriers experienced by the student. Further conversation with SAS, faculty and the student may be warranted to ensure an accessible course experience.

#### Health - Health Insurance

Students are strongly recommended to have health insurance that covers them for injuries or illnesses that occur when they are a student. The Student Health Center is accessible to students, and general (primary care) appointments are at no cost (due to the Health Fee assessed with tuition). Diagnostic tests and specialty services are not free.

Students must understand that there is no health insurance policy that will pay for injury or illness that may occur as a part of the program. Students participate in class activities that are physical in nature (e.g. performing tasks to learn exercise physiology concepts, performing athletic motions). In addition, practicum course requirements can be physically taxing and often occur in dynamic and unstable situations (e.g. inclement weather, rapidly moving objects/people). Students can decline to participate in these physically demanding tasks but are still responsible to learn the material for the lesson and complete the assignments. UCF is not financially responsible for injuries and illnesses that occur to students as a part of their participation in the MAT program.

# Health - Alcohol and Non-Therapeutic Drug Policies

UCF's Student Handbook (The Golden Rule) provides clear rules regarding the use of alcohol and illegal substances. The University of Central Florida will impose sanctions upon a student for conduct that violates the student Rules of Conduct. In addition, any athletic training student found to be under the influence of drugs and/or alcohol while working in any athletic training capacity will be immediately removed from the clinical rotation while the issue is evaluated by the MAT program Progression and Retention Committee. Violation of this policy may result in dismissal from the MAT program.

If a violation of the Rules of Conduct is confirmed, appropriate discipline may also be imposed at the discretion of the University. The UCF Student Handbook (The Golden Rule) should be consulted for a complete list and explanation of University policy. The Student Handbook is available at <a href="https://www.goldenrule.sdes.ucf.edu">www.goldenrule.sdes.ucf.edu</a>. The MAT program is not obligated to retain any student who has been placed on probation, suspended, or dismissed by the university.

Students who are participating in a practicum rotation are required to abide by the policies of that location. Therefore, in some cases, an athletic training student can be tested by the clinical site

for illegal substances in the same manner as the staff or student-athletes. Students found in violation may be subject to sanctions including possible dismissal from the MAT program.

# Safety - Safety and Security

The University Police can be reached by dialing 911 in an emergency and ext. 3-5555 (407-823-5555) for business reasons. Students should always be concerned for their personal safety and security. Never study or sit alone in an unsecured area. The student should keep personal effects with him/her at all times. If the student sees unfamiliar or suspicious persons, the student should not confront them personally, but should contact faculty or the University Police immediately.

Students can access a video created by the UCF Police Department regarding "Active Shooter" procedures at <a href="https://police.ucf.edu/active-shooter">https://police.ucf.edu/active-shooter</a>. Program faculty review these procedures at orientation.

# Safety - Harassment Policy

The University of Central Florida values diversity in the campus community. Accordingly, discrimination on the basis of race, sex, national origin, religion, age, disability, marital status, parental status, veterans' status, sexual orientation, or genetic information is prohibited.

Any student who feels that they have been the victim of sexual misconduct by another person associated with the University of Central Florida, or any clinical affiliation, should report the incident to the program director or clinical education coordinator immediately so that the appropriate steps to rectify the situation can be taken. The University of Central Florida values diversity in the campus community. Accordingly, discrimination on the basis of race, sex, national origin, religion, age, disability, marital status, parental status, veterans' status, sexual orientation, or genetic information is prohibited.

Sexual harassment, a form of sex discrimination, is defined as unwelcome sexual advances, requests for sexual favors, or verbal or physical conduct of a sexual nature including any of these three situations.

- 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or enrollment.
- 2. Submission to or rejection of such conduct by an individual is used as the basis for employment or enrollment decisions affecting such individual.
- 3. Such conduct has the purpose or effect of substantially interfering with an individual's work performance or enrollment, or creating an intimidating, hostile, or offensive working or academic environment.

Sexual harassment is strictly prohibited. Occurrences will be dealt with in accordance with the guidelines above and university rules. Employees, students, or applicants for employment or admission may obtain further information on this policy, including grievance procedures, from the OIE Coordinator. The Director of the Office of Institutional Equity Programs is the campus Equity Coordinator responsible for concerns in all areas of discrimination. The office is located on the main campus, in Barbara Ying CMMS Building 81, Suite 101. The phone number is (407) 823-1336. Policies and guidelines are available online at <a href="http://www.eeo.ucf.edu">http://www.eeo.ucf.edu</a>.

# Privacy - Social Networking Policy

Due to the potential for unprofessional behavior involved with some online social networks, current students may not request/accept faculty or preceptors (current, past or potential) as social network "friends" or communicate with them via social networking sites. In addition, current athletic training students are not to request/accept high school students (who are/were associated with clinical assignments) as social network friends or otherwise communicate with them via social networking sites. The MAT program believes that these activities can undermine the ability to maintain professional boundaries, and therefore these activities are prohibited.

Students may not post any information, language or photos on a social networking site that would reveal a patient's protected health information, academic information, or other personal information that they were not given explicit permission to disclose. At no time should students violate the HIPAA or FERPA privacy laws on a social media website or otherwise.

Students may not post any information, language or photos on a social networking site that may tarnish the reputation of UCF, the MAT program, or its faculty, staff, preceptors, clinical sites, students and/or student-athletes.

Violating this policy will result in a review by the MAT Program Progression and Retention Committee and may result in dismissal from the program.

Students should understand that anything posted online could become available to anyone in the world. In many cases, text or photos placed online becomes the property of the site(s). Also, students should keep in mind that many social media websites are regularly monitored by potential employers, internship supervisors, graduate programs and scholarship committees as a way of screening applicants.

# Privacy - Privacy and Confidentiality Policy

Several laws, as well as our professional practice requirements, mandate that ATs and AT students protect the confidentiality of health information and other confidential information pertaining to patients and student-athletes. Examples of these laws include the Health Insurance Portability and Accountability Act (HIPAA) and the Family Educational Rights and Privacy Act (FERPA). Any medical or other private information gained by an athletic training student must be kept confidential in accordance with professional ethics, accreditation standards and legal requirements.

Details on HIPAA and what is considered protected information can be found at <a href="http://www.hhs.gov/hipaa/index.html">http://www.hhs.gov/hipaa/index.html</a>. Details on FERPA and what is considered protected information can be found at <a href="http://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html">http://www2.ed.gov/policy/gen/guid/fpco/ferpa/index.html</a>.

The preceptor at the clinical rotation assignment will review specific privacy standards and the student may be expected to sign a confidentiality statement.

Students are required to understand and sign the Privacy and Confidentiality Policy (Appendix D). Violating this policy will result in a review by the MAT Program Progression and Retention Committee and may result in probation or dismissal from the program. Failure to uphold these privacy and confidentiality policies may result in discipline by the MAT program, the University of Central Florida, and the state/federal government.

# Liability – Direct Supervision Policy

All athletic training students working at an approved clinical education site must be under direct supervision of a qualified supervisor according to the CAATE Standards. Direct supervision is defined as "constant visual and auditory interaction between the student and the preceptor." Therefore, students cannot be assigned to cover practices, games and/or other athletic activities without proper supervision.

If a student believes that they are not being properly supervised according to this policy, they must notify the clinical education coordinator. Further information on these standards can be found at <a href="http://caate.net">http://caate.net</a>.

# Liability – Transportation Policy

Throughout the MAT program, it is necessary for the student to attend classes and clinical affiliations outside of the University of Central Florida's main Orlando campus. In all cases, it is the student's responsibility to arrange transportation, and assume the cost and time associated with travel. Example travel costs include gas, tolls, and vehicle maintenance.

Students are **NOT** permitted to provide patients with transportation to medical appointments. Students who choose to attend patient medical appointments by driving themselves or riding with another, do so at their own risk.

Students may be invited to travel with teams. In these cases, liability rests with the organization traveling and not with the MAT program. The program does not require that clinical sites offer students the ability to travel with teams. It is considered an extra benefit to the student and the host organization, which is extended by the clinical site.

# Liability- Equipment Safety Policy

All therapeutic modalities in the Athletic Training Laboratory and at all clinical affiliation sites will be calibrated and safety checked on a yearly basis. Proof of calibration of equipment will be kept in the MAT program director and clinical education coordinator's offices. Students may not use classroom equipment that they have not been trained to use.

# Liability - Student Liability Insurance

The MAT program subscribes to the UCF College of Medicine Self-Insurance Program (SIP). Students are covered by this insurance if they are participating in the MAT program practicum, classroom, laboratory experience, or official event that is tied to the MAT program requirements. This SIP coverage does not pay any expenses for a student who is injured at a clinical site (e.g. injured by a patient, injured while performing clinical duties). This coverage provides liability insurance if someone is injured by a MAT student.

A student may choose to purchase additional liability insurance through a private insurance company. This is suggested for students who plan to volunteer for any events that are not assigned by the program, such as outside internships or volunteer activities (e.g. sports camps, marathons/races). If a student chooses to work in a volunteer capacity, they should only do so under the direction of a certified athletic trainer, they should inquire as to whether they are covered through the camp's liability insurance, and gain understanding about the athletic trainer's overseeing physician.

#### **ACADEMIC ADMINISTRATION**

#### Communication

All official MAT program communication will occur through Knightsmail and/or Webcourses. Students must check these regularly. Faculty and staff will not respond to emails sent through personal email accounts.

UCF uses email as the official means of notifying students of important university business and academic information concerning registration, deadlines, financial assistance, scholarships, student accounts (including tuition and fees), academic progress and problems, and many other critical items for satisfactory completion of a UCF degree program. The university sends all business-related and academic messages to a students Knights Email address to ensure that there is one repository for that information. Every student must register for, and maintain a Knights Email account at <a href="https://extranet.cst.ucf.edu/kmailselfsvc">https://extranet.cst.ucf.edu/kmailselfsvc</a> and check it regularly to avoid missing important and critical information from the university. Any difficulty with establishing an account or with accessing an established account must be resolved through the UCF Computer Services Service Desk so that a student receives all important messages.

Additionally, each student must have an up-to-date emergency e-mail address and cell phone number by which to be reached in case of a crisis on campus. This emergency contact information will be used only for emergency purposes. Also, both permanent and local mailing addresses must be on the record, so that any physical documents that must be mailed can be delivered.

It is critical that students maintain and regularly check their Knights Email account for official announcements and notifications. Communications sent to the Knights Email address on record will be deemed adequate notice for all university communication, include issues related to academics, finances, registration, parking, and all other matters. The University does not accept responsibility if official communication fails to reach a student who has not registered for, or maintained and checked on a regular basis, their Knights Email account. Please ensure that this information is current and that any changes in contact information are made online through the myUCF portal at https://my.ucf.edu/.

# **Program Expenses**

Current expenses for tuition and fees are listed in the UCF Graduate Catalog.

Other expenses specific to the MAT program are approximate and can include the following:

- 1. Books (Variable)
- 2. Nametag \$12.50
- 3. Certification in CPR/AED Certification (\$35)
- 4. Transportation expenses (e.g. gas and tolls) associated with the practicum courses (Variable but can be significant)
  - (a) The MAT program attempts to keep students local for at least one semester each year. However, it is not guaranteed to be the closest site to the main campus or the student's residence
  - (b) The MAT program has immersion clinical sites available in the immediate area, students may choose to leave the area, but additional expenses are

the student's responsibility

- 5. Professional Attire If a clinical site has a dress code and the student does not already own that type of clothing (e.g. certain color pants or business dress).
- 6. Background check and fingerprint fees (\$85 1-2 times during program)
- 7. Student Athletic Trainers' Organization Dues (\$20-40/yr; optional)
- 8. Hepatitis B vaccine (\$40 x 3 shots; only if not already immunized)
- 9. Membership to Professional Organizations
  - (a) NATA (\$80/yr), SEATA & ATAF are included in NATA price.
  - (b) Students are required to join by their second year
- 10. Board of Certification (BOC) Application Fee \$35 (if NATA member) Exam Fee \$330 (second year only)

# Monetary Remuneration Policy

Students may not receive any monetary remuneration during their educational experiences. Travel stipends, scholarships, clothing, and meal payments are acceptable.

# Outside Employment Policy

Students in the MAT program may not use work as an excuse to miss any classroom or practicum requirements. Outside employment is very difficult to manage with the demands and requirements of the MAT program. For these reasons, outside employment of a significant nature is strongly discouraged. If a student must be employed, they should maintain excellent communication with their preceptor and the clinical education coordinator.

# Financial Support

There are scholarships available to MAT program students. Because of the timeline of the UCF scholarship cycle, students can only receive these awards in the second year (they apply during the spring of the first year in the program). There are currently two scholarships available. The Orlando Orthopaedic Center Scholarship (\$1500) and the David Cassidy Memorial Scholarship (\$1000) are awarded based on academics and need.

There are many other scholarships available to students that are not based on the student's academic program (e.g. veteran's scholarships, scholarships for underrepresented minority groups, UCF Alumni Association scholarships). Students should stay alert to messaging from the college and university regarding scholarship opportunities. UCF affiliated, and non-UCF affiliated scholarships are listed in A2O (ucf.academicworks.com).

Several professional organizations related to athletic training also offer scholarship opportunities. Examples include the National Athletic Trainers' Association (<a href="nata.org">nata.org</a>), Southeast Athletic Trainers' Association (<a href="seata.org">seata.org</a>) and the Athletic Trainers' Association of Florida (<a href="mailto:ataf.org">ataf.org</a>). Messaging regarding these scholarships will be distributed via their websites, email and social media.

# Attendance Policy

The information here is generalized across most courses in the MAT. Specific policies about attendance and missed work/grades can be found in each course syllabus.

All students in the MAT program are expected to attend all classes, labs, presentations, and official activities during the scheduled time unless otherwise specified. Students are expected to

be physically present and engaged in the material that is being taught that day. Attendance and engagement are graded in every course.

#### Absences

- Excused absences will not reduce a student's grade in the course.
  - Examples of unexpected and excused absences include a death in the family, illness, or car trouble. Students must communicate with the instructor and provide documentation as soon as practicable in order to prevent a reduced grade.
  - Examples of expected and excused absences include an employment interview, travel with teams, or surgical observations. Students must communicate with the instructor in advance of the absence in order to prevent a reduced grade.
- Unexcused absences may reduce a student's grade in the course.
  - Examples of unexcused absences are traffic, work, vacation, or club activities.
- o The instructor has the discretion to determine what is considered an excused or unexcused absence.
- Missed assignments, quizzes and/or exams may NOT be made up UNLESS there is documented evidence of an excused absence. In these cases, the student is responsible to make up the quiz or exam before or during the next class meeting (unless other arrangements are determined by the instructor).
- Any student who is absent from class is responsible for obtaining the material taught that day. It is not the instructor's responsibility to provide any missed material or remind a student that they missed an assignment.

#### Lateness

 Students are expected to be on time unless extenuating circumstances apply. Two unexcused late arrivals will be counted as one unexcused absence.

# **Engagement / Distractions**

- Lack of engagement in the material and/or distracting behaviors will reduce a student's grade for participation that day.
- Examples of distracting behaviors include use of cell phones in the classroom, leaving the class to take a call, repeatedly leaving to use the restroom, texting, sleeping, or viewing non-related websites.

#### Missed Examinations

Students are expected to take all examinations at the scheduled time and place. An unexcused absence from an examination may not be made up. If a student misses an examination due to illness, a note from a physician is required. Keep in mind that students can be seen at no/low cost at the UCF Student Health Center as a part of their health fee.

# **Dress Code Policy**

For guest lectures and student presentations: Students may be asked to dress in professional attire for selected announced guest lecturers and student presentations. In most cases, professional attire means wearing a UCF collared shirt and khaki pants. No tennis shoes or sandals, no visible body piercing (except earrings) or visible tattoos.

For laboratory: Student attire must allow complete exposure of the body part being taught. Laboratory dress consists of <u>elastic shorts of sufficient length to protect modesty</u>, short sleeve or tee shirt, and tennis shoes. Students should consider that they will often be in athletic positions (ex. stretching and squatting) and that what may be considered modest in one position

may not be modest in another position. Females may be asked to attend selected laboratory sessions in a sports bra or a bathing suit top and shorts. Males may be asked to take off their shirt for selected laboratory sessions. Professional conduct will strictly be adhered to with no exceptions.

For Practicum courses: The dress code is set by the host organization. Students must comply with the host organization's dress code in order to remain at the site.

# Classroom/Laboratory Use Policies

Students in the MAT program may utilize the AT classroom for academic purposes when there is not a scheduled activity. Athletic training students should also review the room class schedule posted on the door to ensure they will not be there while there is a class in progress.

MAT program students are provided with a door access code. This code is for MAT program students **only** and should not be given to anyone who is not associated with the program. There are no exceptions.

Students must abide by the UCF and College of Health Professions and Sciences building access policies and understand that there are dates and times when the building is closed. Any student who is in the classroom/laboratory should have their student ID available so that UCF Police/Security can determine if they belong in the classroom/laboratory.

Students are expected to keep the room clean and organized at all times.

Students are not permitted to use equipment in the room unless they are engaged in academic activity (study or skills practice).

# **Gross Anatomy Laboratory**

At the invitation of the Physical Therapy Program, students may have the opportunity to utilize the human cadaver laboratory and its resources. There are strict guidelines that must be adhered to regarding the use of cadavers in an educational setting. These rules are designed to ensure the safety of all participants, integrity of the deceased, and enhance the learning process. These rules will be distributed at the onset of the laboratory experience and will be strongly enforced.

# Standardized Writing Requirements

MAT program students must use the MAT program Standardized Writing Requirements for all assignments in all courses that are part of the MAT program coursework. This document outlines the required and recommended elements for writing assignments. These writing requirements are linked to each Webcourses page. For the most part, the requirements follow the *Journal of Athletic Training Authors' Guide* (2020 JAT Authors' Guide.pdf (allenpress.com). However, when differences exist, follow the Standardized Writing Requirements in addition to the requirements set forth by each specific instructor.

#### **CLINICAL EDUCATION**

# Clinical Education – Requirements Outside of UCF Academic Calendar

In many cases, practicum course assignments require attendance at the clinical site during times that are outside of the UCF academic calendar. In other words, depending on clinical assignment, students will be required to participate in a clinical assignment for several weeks before the semester officially begins, during official university breaks, on holidays, weekends, early and late hours, and/or after a semester has officially concluded. Students should expect to be engaged in clinical practicum for the duration of the two-year curriculum unless otherwise specified. Students planning to be gone for extended periods are advised to consult with the clinical education coordinator.

# Clinical Education – Student Orientation to Practicum Expectations

Before each semester, every student will be assigned a clinical affiliation destination. It is the student's responsibility to get in contact with the supervising preceptor to secure the following information:

- 1. Start date
- 2. Normal athletic training room hours of operation
- 3. Expectations for the upcoming semester
- 4. Expectation of student practicum hours
- 5. Expectations during UCF or clinical site closures (e.g. holiday, weather)
- 6. Policies and procedures
- 7. Dress code
- 8. Directions and important phone numbers
- 9. Necessary equipment and supplies, including competency matrix
- 10. Venue specific emergency action plan (EAP) procedures and locations
- 11. Bloodborne pathogens policy and procedures and location of necessary supplies
- 12. Radiation exposure policy and procedures (if applicable)

It is the responsibility of the student and preceptor to review athletic training student responsibilities at the start of the practicum rotation. Students should be made aware of any rule, regulation and/or responsibility that is different from what is stated in this MAT Handbook.

# Clinical Education – Practicum Absence Policy

The student will follow the preceptor's procedures for notification of an impending absence. All major modifications of standard athletic training hours need to be approved by the clinical education coordinator. Clinical site experience activities take precedence over any and all personal employment, club, intramural/recreation, and/or personal activities.

It is important to recognize that one of the strengths of the program lies in the experiences gained from real-world exposure. In addition, the preceptor dedicates a great amount of time to the education of our students, and they deserve to be assigned a reliable and responsible student who values the experience they are gaining from their placement. The program feels that a balance can be reached between creating a reasonable schedule for athletic training students and exposure to critical experience. This balance can be found using good communication between the student, the preceptor and the clinical education coordinator. The three parties will work together to ensure that the schedule is reasonable for all parties and

presents a learning opportunity for the student.

Failure to meet the expectations set forth by the clinical assignment will result in disciplinary action, which includes probation or dismissal from the MAT program.

# Clinical Education – Practicum Dress Code Policy

Students are expected to dress professionally at clinical sites and wear a nametag. The nametag is a mechanism by which patients can differentiate students from credentialed healthcare providers. Shorts should be of sufficient length to protect modesty. Sneakers should be worn. Under no circumstances should the following be worn: clothing advertising competing colleges/universities, clothing advertising alcohol and/or drugs, cut-offs, open-toed shoes and/or excessively tight/revealing clothing. Some clinical sites have very strict regulations regarding uniforms and logo restrictions (related to marketing contracts). Students are expected to adhere to the dress code standards of their assigned practicum. Violating the clinical site dress code standards may result in a review by the MAT program Progression and Retention Committee and possible probation or dismissal.

Some locations may have very strict regulations regarding hair length, tattoos, and body piercings. If a student is unable to abide by one clinical site's regulations, they may be assigned to a different clinical site.

# Clinical Education – Personal Relationships Policies

Students must maintain professional boundaries with athletes/patients, coaches, faculty, and other healthcare providers at all times. Students are to interact with athletes/patients as a healthcare provider and not as a friend. Examples of unacceptable behaviors include, but are not limited to:

- a Engaging with athletes/patients, coaches, faculty, and/or preceptors on personal social media platforms. Professional platforms (e.g. LinkedIn or gATher) are acceptable and encouraged.
- b. Accepting employment or performing personal favors for athletes/patients, coaches, faculty and/or preceptors (e.g. babysitting).
- c. Engaging in social events that are not related to the student's position as an athletic training student (e.g. fraternity/sorority parties with athletes, going to a bar with a patient).
- d. Discussing personal lives and/or mature subject matter with patients (especially minors).

Students may not engage in romantic or intensely personal (ex. close friends, business partners) relationships with student-athletes, patients, faculty, preceptors, or other clinical placement staff. Any athletic training student who is involved in a prior or new romantic or intensely personal relationship with anyone defined above must proactively inform the program director or clinical education coordinator. The student will be assigned to another clinical site to protect the integrity of all parties and maintain the educational environment.

In addition, students engaged in romantic or intensely personal relationships with other MAT program students must proactively inform the program director or clinical education coordinator. The clinical education coordinator will consider whether adjustments to current or future clinical sites are necessary in order to protect the integrity of all parties and maintain the educational environment.

The policies above are program specific and based on the idea that a relationship with a healthcare provider must be founded in trust and mutual respect. Personal relationships like these are damaging to the learning experience and undermine the trust between patient and healthcare provider. Students who do not inform the program of such a relationship will be dismissed from their clinical rotation and sanctions regarding inappropriate professional behavior will be considered. Further action, including probation or dismissal, will be at the discretion of the program director in consultation with the MAT Program Progression and Retention Committee.

# Clinical Education – Zero Credit Internships

Students may elect to participate in an elective internship. Students should consult the program director and clinical education coordinator about any potential internship. Enrolling in a zero-credit internship allows the MAT program to investigate and mitigate potential conflicts of time/effort and/or legal concerns associated with the activity. Students who participate in internship activities outside of a required or elective part of the curriculum do so at their own risk.

# Clinical Education – Clinical Site Right of Refusal

Clinical sites have the right to refuse placement of a student at any time, even when the site has previously confirmed ability to accept the student. Clinical sites also have the right to remove any student from the affiliation for any reason. Clinical sites have the right to deny students access to information that is the intellectual property of the facility & further deny student use of the property in the future. If this occurs, a meeting of the MAT Progression & Retention Committee will be convened to determine whether probation or dismissal is warranted.

#### Clinical Education – Clinical Performance Criteria

Clinical performance is assessed via an ongoing process that occurs throughout and across all practicums. The clinical performance process includes self-evaluations and preceptor feedback related to the general and specific competencies of athletic training practice. Students will be able to track their progress in each area throughout the experience, plan for improvement, and self-assess their degree of progress towards achieving competence. Preceptors complete a final assessment of progress towards competence at the end of each practicum. The minimum expectation is that students demonstrate "developing competence" in the knowledge, skills, attitudes, and behaviors of athletic training practice. However, in the final evaluation students must demonstrate that competence is achieved. Failure to meet competency requirements will result in convening of the MAT Program Progression and Retention Committee and a possible remediation plan and/or probation, or dismissal.

#### **CLINICAL EDUCATION – HEALTH AND SAFETY**

# Clinical Education - Nametags Policy & Procedures

The nametag with the Pegasus logo must be visible for patients, preceptors, and the public to see while students are at their clinical education sites. The name tags must contain the first and last name of the student and the words "Athletic Training Student". If students have a professional "nickname" they may use it (ex. Chrissy instead of Christine). Students may not use an unprofessional nickname (ex. Skippy or Doc). See the example below.



The nametag is a mechanism by which patients can differentiate students from credentialed healthcare providers.

Students must obtain a nametag before the start of the fall semester. Nametags are ordered through The Spot's website at <a href="https://thespot4badges.utypia.com/Ul/en-US">https://thespot4badges.utypia.com/Ul/en-US</a> and look for Templates, then Athletic Training Student Template. Students must register as a new user and use a credit card for payment (\$12.30 for magnetic back nametag). Students will receive notification when the nametags are ready for pick up at the UCF campus location.

Students are responsible for their own nametags. If the tag is lost or misplaced, students must replace it using the same process. Students may want to order two nametags, so they have an extra on-hand.

# Clinical Education – Qualifications for Practicum Course Participation

Students must demonstrate the following before beginning a practicum course:

- 1. Emergency cardiac care certification (scheduled by program/fee applies)
- 2. Bloodborne pathogens training (scheduled by program/no fee)
- 3. Signed Communicable Disease and Bloodborne Pathogens Policy & Procedures
- 4. Signed Privacy and Confidentiality Policy
- 5. Signed vaccination forms (Hepatitis B, meningococcal meningitis)
- 6. Up-to-date vaccinations per UCF Student Health Services <u>Immunizations Student Health Services UCF</u>

#### Clinical Education – Expected Behaviors

Students, under the supervision of their preceptor, are expected to exhibit safe practices according to the BOC Standards of Professional Practice and the Code of Professional Responsibility. Students must maintain compliance with state practice acts (may not represent themselves as an athletic trainer until certified/licensed).

Students are expected to understand their role as a student and not extend themselves into a role that could be perceived as acting as a certified athletic trainer or other healthcare professional. Examples of unacceptable behaviors include, but are not limited to:

- a. performing a clinical skill/task despite lack of training and proper guidance
- b. coaching/demonstration of sports specific skills that are under a coach's purview
- c. failure to inform the preceptor/supervisor about an injury/illness to their patient/athlete

# Clinical Education – Formal Instruction Policy

Students may not be assigned any task or responsibility which has not been formally addressed in the classroom or through instruction by a preceptor. For example, students should not be determining parameters for therapeutic ultrasound and performing treatments on their own until they have completed the Therapeutic Modalities in Athletic Training course. However, if instruction is given and understanding is assessed by the preceptor, a student who has not completed this course may perform the treatment, provided the preceptor has initiated the treatment procedure with the patient (including assessment of contraindications/precautions) and set the parameters.

# Clinical Education – Inclement Weather Policy

In the event of inclement weather, the University of Central Florida Athletic Training Program recognizes the need to address how such conditions affect the overall clinical education of students. This policy is intended to provide guidance and exercise caution for the safety of the program's faculty, students, and preceptors during inclement weather conditions. If the University of Central Florida issues an official closure due to inclement weather, then athletic training students in the Central Florida area cannot be required to attend their clinical site. Preceptors and students will receive an email regarding the official closure from the UCF MAT Program Director or Clinical Education Coordinator regarding the official closure. Students should always use their personal judgment regarding their personal safety in the event of inclement weather. In addition, students are encouraged to keep an open line of communication with their preceptors, Clinical Education Coordinator and/or Program Director regarding their safety. Communication can include but is not limited to the following:

- a. Storm preparation, seeking shelter and/or evacuating the area prior to campus closures
- b. Returning to their clinical site after the inclement weather event has passed due to the impact in their area

Student's attending a clinical site outside of the Central Florida area should refer to their local weather forecast and clinical site's inclement weather policy. Additionally, students outside the Central Florida area should also use their personal judgement regarding their personal safety and communicate with their receptors, Clinical Education Coordinator and/or Program Director.

#### Clinical Education – Sanitation Precautions

It is important that students maintain proper sanitation in order to protect the health and safety of both student and patient. Proper sanitation includes:

- 1. Cleaning and disinfecting of clinical areas and frequently touched surfaces
- 2. Compliance with cleaning and disinfecting procedures at the assigned clinical site
- 3. Proper hand hygiene practices at all times, and especially before and after patient encounters.

#### RESEARCH / CAPSTONE

# Capstone Project

All students will complete a capstone project. ATR 6619C (Athletic Training Research III), the final course in a series of three, will culminate in dissemination of a scholarly product (manuscript, oral and poster presentation). Students will apply knowledge gained from the research series courses to complete the capstone project, which will focus on advancement of patient care or the practice of athletic training.

# Capstone Project Policies and Procedures

The MAT Capstone projects are subject to the same policies and ethical conduct as thesis/dissertation studies. Students will be required to complete Collaborative Institutional Training Initiative (CITI) Program training through the UCF IRB website: http://www.research.ucf.edu/compliance/irb.html and obtain Institutional Review Board (IRB) approval (if applicable) through the Huron online system for studies in an appropriate and timely manner. More information can be found below on these policies and at UCF's Office of Research website. Detailed instructions for CITI training:

http://www.research.ucf.edu/documents/PDF/IRB%20CITI%20training.pdf.

Research Policies and Ethics Information: UCF's Office of Research ensures the UCF community complies with local, state, and federal regulations that relate to research. For polices including required IRB approval when conducting research involving human subjects (e.g., surveys), animal research, conflict of interest and general responsible conduct of research, please see the website: research.ucf.edu/ > Compliance.

UCF's Patent and Invention Policy: In most cases, UCF owns the intellectual property developed using university resources. The graduate student as inventor will according to this policy share in the proceeds of the invention. Please see the current UCF Graduate Catalog for details: catalog.ucf.edu/index > Policies > General Graduate Policies.

# Capstone Committee

The composition of each committee will be based on project focus and alignment with faculty expertise. Graduate faculty will serve as committee chairs and other scholar faculty can serve as members of capstone committees. The committee should consist of 2-3 faculty (including the chair). The capstone committee will determine whether the capstone project has met the expectations set forth in the syllabus.

# Capstone Team Composition

Capstone teams will be determined based on the total cohort size but will contain no more than four students in each team to ensure optimal exposure and access to the research process.

# Capstone Timeline & Procedures

Research Course Timeline:

# ATR 5617 - Athletic Training Research I - Fall - Semester 2

Evidence based practice as well as research methods, ethics, and regulations in an effort to identify a meaningful question and concept for a capstone project.

# ATR 6618C - Athletic Training Research II - Summer - Semester 4

Capstone teams will meet regularly, under the guidance of a capstone advisor, in order to submit a proposal for a project to be completed in the final course of the research series.

# ATR 6619C, Athletic Training Research III -- Spring - Semester 6

This course requires the student to complete a team capstone project and disseminate the information as a scholarly product (manuscript, oral and poster presentation).

It is important to understand that students must still be engaged with their Capstone Project during semesters 3 and 5 when they are not enrolled in a research course. Capstone teams are expected to keep up with required reading, writing and meetings (as appropriate).

# **UCF Student Research Week**

The Student Scholar Symposium will feature poster displays representing UCF's diverse colleges and disciplines. This is an opportunity for MAT students to showcase their capstone projects and to receive valuable feedback from faculty judges. Awards for best poster presentation in each category will be given and all participants will receive recognition. The Student Scholar Symposium generally occurs in late March – early April. For more information, contact researchweek@ucf.edu. Students will also have the opportunity to submit completed abstracts of capstone projects (for consideration the year following their graduation) to the Free Communications Programming for national and regional conferences (i.e., National Athletic Trainers' Association, Southeast Athletic Trainers' Association, American College of Sports Medicine).

#### **HONORS & MEMBERSHIPS**

# lota Tau Alpha

lota Tau Alpha is an honors and professional society for athletic trainers. Its purpose is to "stimulate interest, scholarly attainment, and investigation in Athletic Training Education" and to "promote the dissemination of information and new interpretations of the Society's activities among students of Athletic Training Education". UCF's chapter is the Gamma lota chapter.

# Student Athletic Training Organization (SATO) Membership

All students in the MAT program are strongly encouraged to become a member of the Student Athletic Trainers' Organization (SATO) on-campus organization. Membership meetings include presentations from various allied health professionals, informative Program information, and fundraising opportunities that provide financial support to attend the NATA Annual Meeting and Clinical Symposia, Annual SEATA Clinical Symposia and Members Meeting and the Annual SEATA Athletic Training Student Symposium. The involvement in this organization promotes the student's professional growth, appreciation for the profession, and introduces each student to the political activities inherent in any large organization. In addition, scholarship and awards committees often will not consider a student who is not involved in their own organization. Dues are collected and used in support of the goals of SATO.

# National Athletic Trainers' Association Membership

Involvement in ones' professional organization is essential to the professional athletic trainer. All students in the MAT program must apply for membership with the National Athletic Trainers' Association (NATA) by the start of the second year. Membership in the NATA provides automatic membership in the Southeast Athletic Trainers' Association (SEATA) and the Athletic Trainers' Association of Florida (ATAF). An application for membership can be accessed from the NATA website at http://www.nata.org. Membership will allow students to keep abreast of the many changes affecting the profession. In addition, many required readings are accessible through the NATA website. Many employers and scholarship committees will exclude candidates who are not members.

# **APPENDIX A – Student Acceptance Form**

	have read, understand, and will comply with the
2022-2023 MAT Handbook.	
describes. I also understand that some rules,	mic, and ethical standards that this MAT Handbook regulations, and/or standards outlined in this MAT College of Graduate Studies and in the UCF Student
	olicies outlined in this MAT Handbook may result in plinary action imposed upon me as the result of my
By signing below, I hereby certify that I have be regarding the contents of the MAT Handbook	peen provided the opportunity to ask questions and that the above is true and correct.
Signature of Program Student	Date
Witness	Date

# APPENDIX B – Vaccination Declaration Forms HEPATITIS B VACCINATION

Name:	_
DOB:	PID:
Waiver Statement Hepatitis B: Hepatitis B (HBV) is a serious viral disease, cirrhosis, liver cancer, liver failure, and preventable. The Hepatitis B vaccine is available infection. A series of three doses of vaccine are may still be sought to complete the series if only vaccine has a record of safety and is believed to more specific information about Hepatitis B disease. Health Services website: http://www.studenthea	le to all age groups to prevent Hepatitis B viral e required for optimal protection. Missed doses by one or two have been received. The HBV to confer lifelong immunity in most cases. For ease and vaccines, please visit UCF Student
The UCF Athletic Training (AT) Program recom B series due to the inherent risk of exposure to	nmends that all AT students receive the Hepatitis blood and other bodily fluids.
Please check one:	
☐ I understand that due to the exposure risk a University of Central Florida, I may be at risk for instructed to obtain this vaccination by the University and I decline the vaccination. I understand that risk for Hepatitis B.	r acquiring Hepatitis B (HBV). I have been
☐ I have completed the Hepatitis B vaccination	on series in the past (attach record).
☐ I have receivedinjection(s) of the the series in a timely manner. I will provide doc	Hepatitis B vaccination series and will complete umentation when completed.
☐ I have a history of a previous Hepatitis B in physician diagnosis (attach record).	fection, documented by either lab test or
Other	
Signature:	Date:
Witness signature:	Date:
Approved by: the MAT program Faculty; Dr. Douglas Me 2015.	euser, MAT program Medical Director on November 30,

# **MENINGOCOCCAL VACCINATION**

Name:	
DOB:	PID:
Waiver Statement College students, especially freshman living in reside contracting meningococcal disease. The bacterial for complications such as swelling of the brain, coma, an FDA approved vaccines are currently available that dimeningococcal meningitis. There are (5) different ser vaccines offer protection against serotypes (A, C, Y a strain of the bacteria. For more specific information as student risks, please visit UCF Student Health Service <a href="http://www.studenthealth.ucf.edu/immunizations.">http://www.studenthealth.ucf.edu/immunizations.</a>	m of this disease can lead to serious and even death within a short period of time. lecrease, a person's risk of acquiring otypes (A, B, C, Y and W-135). Three and W-135), and two vaccines covers the B bout meningococcal meningitis and college
The UCF Athletic Training (AT) Program recommend meningococcal vaccination. The UCF MAT program a meningococcal vaccine for students who received the	also recommends a booster dose of
Please check one:	
☐ I understand that due to the exposure risk association of Central Florida, I may be at risk for acquiobtain this vaccination by the University of Central Florida the vaccination. I understand that by declining this vaccination.	uiring meningitis. I have been instructed to orida MAT program faculty and I decline
☐ I received the meningitis vaccination before the a of 16 (attach record).	ge of 16 and also a booster since the age
☐ I received the meningitis vaccination before the a timely manner. I will provide documentation when cor	
Other	
Signature:	Date:
Witness signature:	Date:
Approved by: the MAT program Faculty; Dr. Douglas Meuser, M 2015.	IAT program Medical Director on November 30,

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# APPENDIX C - Communicable Disease & Bloodborne Pathogens Policy

# UCF Athletic Training Program Communicable Disease and Bloodborne Pathogens Policy & Procedures

The purpose of this policy is to protect the health and safety of the students enrolled in the Athletic Training (AT) Program as well as the people they come in contact with during their practicum course. This policy is designed to provide students, faculty, staff, and preceptors with a plan for the management of students who have, or may come in contact with, infectious diseases. This policy was developed using information from the Centers for Disease Control and Prevention (CDC) website (www.cdc.gov).

#### What is a communicable disease?

Communicable diseases are those that are spread from one person to another. Communicable viruses and bacteria can spread four ways: air (ex. a cough or sneeze), direct physical contact, vehicle (injected or ingested), or a vector (animal or insect).

#### Examples of communicable diseases include, but are not limited to:

methicillin-resistant staphylococcus aureus (MRSA)

streptococcal infection (i.e., strep throat)

viral respiratory infections

pertussis tuberculosis

meningococcal infections

active chickenpox (varicella)

measles mumps

rubella

contagious conjunctivitis

hepatitis viruses

human immunodeficiency virus (HIV)

cytomegalovirus infection

diphtheria

enterovirus infections

scabies pediculosis

herpes zoster (shingles)

herpes simple coronavirus

#### What is a Bloodborne pathogen?

Bloodborne pathogens are infectious microorganisms that cause communicable diseases in humans. Bloodborne diseases are spread through exposure to blood or other bodily fluids. The most well-known bloodborne diseases are for healthcare professionals are hepatitis B (HBV), hepatitis C (HCV), and human immunodeficiency virus (HIV).

#### **Policy Statements**

- I. Prior to commencing the practicum experience, Athletic Training (AT) Program students must have the following documentation on file:
  - completed immunization records on file with the Student Health Center per current UCF guidelines (done as a part of the UCF admissions process);
  - complete physical examination from an MD, DO, RNP, or PA-C (done as a part of the MAT program admissions process) on file with the MAT program;
  - record of hepatitis B and meningitis immunization or signed declination form on file with UCF MATprogram;
  - record of completed Bloodborne pathogens training (completed during ATR 3102/4014C);
  - record of any additional immunization requirements by the practicum site (if applicable);
  - record of current and continuing certification in emergency cardiac care (according to BOC/licensure guidelines); and
  - record of current and continuing certification in first aid.
- II. When providing patient care, regardless of the real or perceived communicable disease status of the patient, all students should follow standard and universal precautions:
  - assume that all blood and body fluids are known to be contaminated with bloodborne pathogens;
  - wash hands before and after patient contact, even if gloves are used;
  - wear gloves when exposure to blood, body fluids, excretions or secretions is likely;
  - use gloves appropriately according to aseptic and/or sterile techniques, and change gloves between patients;
  - wear gowns/aprons when soiling of clothing with blood or body fluids is likely;
  - wear masks, face shields and eye protection when splashing of blood or body fluids may occur;
  - dispose of sharps in designated rigid sharps containers:
  - never recap needles or scalpel blades by hand; and
  - dispose of waste saturated with blood or body fluids in designated red-bag trash containers.
- III. Students are not to provide care to patients if they have active signs or symptoms of a communicable disease.

#### **Procedures for Students with Suspected Communicable Disease**

- I. Students who have a severe respiratory infection, fever, severe sore throat, diarrhea, and/or skin lesion should report the information to their preceptor to determine if further medical evaluation is appropriate.
- II. If a student is suspected of having a communicable disease, s/he is to obtain medical diagnosis and treatment prior to working directly with any patient.
- III. Following a medical diagnosis, the student is responsible for informing the preceptor and Clinical Education Coordinator of their status and discussing an appropriate plan for didactic and practicum course participation.
- IV. Students with signs or symptoms of an <u>active communicable disease</u> will not be allowed patient contact without a medical clearance.
- V. The Clinical Education Coordinator will maintain written documentation of the student's illness.
- VI. Any recommendations made or actions taken by the UCF MAT program will respect the confidentiality and welfare of the student while also recognizing and responding to issues regarding the welfare of patients.

#### **Procedures Following an Exposure**

- If the student believes s/he has been exposed to a communicable disease during a practicum experience, s/he should inform their preceptor immediately to obtain information about control of the disease and other pertinent information.
- II. If the student has been exposed to a Bloodborne pathogen during a practicum experience, s/he should:
  - Inform their preceptor and immediately flood the area with water and soap or skin-disinfectant if available.
  - The student or preceptor should call the National Post Exposure Hotline at 1-888-448-4911 for the most current information available regarding treatment. The phones are answered from 9:00 am to 2:00 am, except holidays. Information can also be obtained by visiting the Clinical Consultation Center Post-Exposure Prophylaxis (PEP) web site at: <a href="http://nccc.ucsf.edu/clinical-resources/pep-resources/pep-quick-quide/">http://nccc.ucsf.edu/clinical-resources/pep-resources/pep-quick-quide/</a>.
  - The student should obtain immediate evaluation by a medical professional. Time is of the essence in managing a Bloodborne pathogens exposure. Some treatment regimens must be started within two hours of exposure to be maximally effective.
- III. The student or preceptor should document the source individual of the contaminated material and pertinent information regarding the situation.
- IV. The student and preceptor must inform the MAT program Clinical Education Coordinator as soon as practicable.

#### This policy was reviewed and approved by the following institutional personnel:

Dr. Douglas Meuser, MD – Athletic Training Program Medical Director and Assistant Director of Medical Services for UCF Health Services

Jose Vazquez Perez - Assistant Director of Environmental Health and Safety

I have received a copy of this policy and procedures document; I have been provided the opportunity to ask questions regarding the p I understand and agree to abide by the policies and procedures.	olicies and procedures; and
Student Signature:	Date:
Printed name:	

Approved by: the MAT program Faculty; Dr. Douglas Meuser, MAT program Medical Director; and Jose Vazquez Perez Assistant Director of Environmental Health & Safety on 2/8/2016.

# **APPENDIX D - Privacy and Confidentiality Policy**

# PRIVACY AND CONFIDENTIALITY POLICY

# **INTRODUCTION**

Student Print Name

Ι,	Print Name	
<ul><li>use th</li><li>seek p</li></ul>	it or divulge the contents of any patient nese resources to engage in illegal acti	benefit personally by any confidential information I may be
	Student Initials	
		chletic Training Program contains sensitive and confidential formation;
• that m		continue after completion the Athletic Training Program and
	iolators of this agreement will be subject to penalties under state law and feder	ct to disciplinary action (including dismissal) and may be eral laws and regulations.
	Student Initials	