



UCF 2023 Preeminent Postdoctoral Program (P3)

Through an Exceptional Funding Request, the UCF College of Graduate Studies has been allocated funding to support new postdoctoral scholars at the university. According to NIH, NSF and the National Postdoctoral Association (NPA), a postdoctoral scholar is an individual who has received a doctoral degree (or equivalent) and is engaged in a temporary and defined period of mentored advanced training to enhance the professional skills and research independence needed to pursue their chosen career path.

Advancing UCF’s research, teaching and service missions, P3 will provide support for first-time UCF postdoctoral scholars who begin their contracts in 2023. For both internally (e.g., start-up) and externally funded postdoctoral scholars, P3 will provide \$30,750 matching support (i.e., \$25,000 salary and \$5,750 fringe) for two years. During their tenure as a UCF postdoc, each P3 scholar will be eligible to apply for funds (up to \$5,000) to attend one conference or workshop for professional development/research.

Eligibility

Principal Investigators (PIs) who desire postdoctoral scholars to assist with their research and can document the availability of matching funds and necessary resources (e.g., research space, computer, supplies) for two years are eligible to apply. The minimum required salary of \$55,000 for these new employees is slightly above the current NIH minimum. Coupled with UCF employee benefits (fringe=23% or \$12,650), the minimum match requirement from the PI for each of the two years is listed in the table below.

Minimum P3 Postdoctoral Scholar Level of Support

Year	P3*	PI*
1	\$35,750	\$36,900
2	\$30,750	\$36,900
3 [†]	-	\$67,650
4 [†]	-	\$67,650

**Level of funding provided
†From anticipated external sources*

If approved, the two years of P3 support will commence after the hire beginning at the start of the quarter (i.e., the first payperiod in January, April, July, or October). The PI is responsible for 100% of the salary and benefits before the start of the quarter. Year 1 P3 support includes the one-time \$5,000 professional development allowance, which the scholar can apply for once during their tenure as a UCF postdoc (which could extend beyond the two years of P3 funding).

Expectations

PIs must submit a postdoctoral mentoring plan that describes how the PI (research group, department, college, etc.) will provide advanced training in the discipline and enhance professional skills to promote scholarly independence. This plan may involve participation in faculty development and teaching opportunities available through existing UCF programs (e.g., Faculty Excellence, FCTL, Pathways to Success) and/or collaboration with industry and government agency partners. It is expected that the PI and scholar will be involved in grant writing to support continued research activities beyond the two-year match period. Currently, postdoctoral scholars are eligible to remain in that job category at UCF for up to four years.

Postdoctoral scholars are expected to create Individual Development Plans (IDPs) following guidelines similar to those outlined by the AAAS (<http://myidp.sciencecareers.org/>) and the American Psychological Association (<http://www.apa.org/education/grad/individual-development-plan.aspx>). IDPs and mentoring activities will be tracked by the College of Graduate Studies. **Each postdoc and mentor will be required to complete an annual report.**

Application Evaluation Criteria

To be considered for funding through this program, faculty must submit the following application components (in a PDF format). P3 applications will be evaluated on a first-come basis until funding is exhausted. However, if the demand exceeds the resources, a wait list will be established that will prioritize those faculty members who are new to P3 and labs/programs/units that have not recently received P3 funding and other criteria. If a postdoctoral scholar has not already been identified, PIs will be required to document how they will recruit scholars who are underrepresented in their field.

Once approved, PIs will have approximately six months to hire the postdoctoral scholar or the award will be forfeited and the funding will be made available to other PIs. However, PIs will be eligible to reapply. Unless demand is low, the program will only support one postdoctoral scholar per PI. Postdocs can be shared by multiple PIs using different funding sources to provide the match.

Please type or print legibly. E-mail the application and supporting documents in PDF format to postdoc@ucf.edu.

A. Postdoctoral Scholar Mentor Information

Last name: _____ First name: _____

Title: _____

Unit: _____

HR Business Center Contact: _____

B. Research Project Information

Project Title and End Date: _____

Please review the [linked GSS - CIP document](#) that identifies CIP codes for the annual NSF Survey of Graduate Students and Postdoctorates in Science and Engineering and enter the CIP code that relates to the postdoc's research area. If there is not a relevant CIP code from the document, please enter "N/A."

CIP Code: _____

Funding source / agency or startup funds: _____

Associated UCF Grant ID (GR#####) or Cost Center ID (CC#####): _____

Briefly describe expected postdoctoral scholar project duties:

Briefly list other resources to be provided to the postdoctoral scholar (e.g., office / lab space):

C. Postdoctoral Scholar Information

Individuals currently employed as a postdoctoral scholar/associate or research associate/scientist at UCF are not eligible to be funded by the P3 program.

Postdoctoral scholar annual salary: \$ _____ Expected start date: _____

If known, name of postdoctoral scholar: _____

Doctoral institution: _____ Date doctoral degree received: _____

Current position and location: _____

If unknown, explain how you plan to advertise for the postdoctoral position and include how you will encourage applications from underrepresented groups in your discipline:

D. Future Funding Sources

Identify potential sources for continuation of postdoctoral scholar funding after two years.

1. Title of RFP / funding program: _____

Agency: _____ Projected deadline date: _____

In a few sentences, describe how your research relates to the RFP or program's goals:

2. Title of RFP / funding program: _____

Agency: _____ Projected deadline date: _____

In a few sentences, describe how your research relates to the RFP or program's goals:

Attach additional pages of other possible funding sources if known.

E. Previous Postdoctoral Mentoring Experience

If you have served a previous mentor, please list recent postdoctoral mentees along with their contact information.

Postdoc Name A: _____ Mentoring Period: _____

Contact Information: _____

Postdoc Name B: _____ Mentoring Period: _____

Contact Information: _____

F. Postdoctoral Mentoring Plan

Provide a one-page outline of your proposed mentoring plan. You may want to use resources available at NSF and the National Postdoctoral Association for guidance. Identify specific UCF programs that you plan on using. If the appointment will involve teaching, designate the courses and semesters they will be taught.

G. Signatures

Principal Investigator:

Print: _____ Signature: _____ Date: _____

Department Chair or Center Director:

Print: _____ Signature: _____ Date: _____

College Associate Dean for Research:

Print: _____ Signature: _____ Date: _____