

## Short Term Postdoc Support (STePS)

To sustain our preeminence goals, the UCF Office of Postdoctoral Affairs (OPA) has allocated funding to support recent UCF PhD graduates through a new short term post-graduation program. The term of support is six (6) months. This is meant to be short term support, during which time the scholar will make arrangements for post-UCF employment while receiving the benefit of mentorship by a UCF faculty member.

PIs will cover roughly the first two months of salary + fringe and the Office of Postdoctoral Affairs will cover the latter four months. At a minimum annual rate of \$55,000, the six-month breakdown (including fringe) is PI: \$10,000 (total buy-in), OPA: \$23,825. (If a PI chooses to pay above the minimum salary, or extend the contract beyond the six-month period, the PI will absorb the difference.)

Funding will be awarded on a first come, first served basis, one award per PI (unless funding is still available). We are expecting to fund 30-35 STePS scholars per year.

**Please note:** A postdoc may not receive both STePS funding and P3 funding--it must be one or the other. Note the benefits and costs of both programs and choose the one that best aligns with your and your scholar's situation. Selection Criteria

### Eligibility

#### PLEASE READ CAREFULLY

To be eligible for 2024 STePS funding, a student must be a spring, summer, or fall 2024 graduate, **fully** hired as a postdoc, and eligible to lawfully work in the US on or before the **December 16, 2024 cutoff**.

OPT: Students on an F-1 visa must apply for OPT 60-90 days in advance of their hire date to ensure **physical possession** of the EAD card, which is **required** to begin working post-graduation.

If the graduating student needs a foreign screening, as required by [Florida Statute 1010.35](#), we recommend requesting this **60 days** before graduation. Placement into the postdoc position cannot occur until this is completed. No exceptions. Presidential Doctoral Fellowship

### Required Information from STePS Program Participants:

Scholar's Name: \_\_\_\_\_ Email Address: \_\_\_\_\_

Graduation Date: \_\_\_\_\_ Sources of Funding / Grant Number for Salary: \_\_\_\_\_

Mentor's Name: \_\_\_\_\_ Affiliated Home Department: \_\_\_\_\_

Please describe the area of research in which the postdoc will be working:

If the home department is not typically designated as STEM discipline, please identify the CIP code from the linked document that best describes the research area: \_\_\_\_\_

Please describe the activities the postdoc will engage in during their six-month assignment:

By signing below, I agree to the terms of the STePS program as laid out above.

PI Name: \_\_\_\_\_ PI Signature: \_\_\_\_\_

SUBMIT COMPLETED APPLICATIONS TO [POSTDOC@UCF.EDU](mailto:POSTDOC@UCF.EDU).